

TEMWA ANNUAL REPORT & ACCOUNTS 2019



Temwa



**When communities
come together.**

Registered charity no: 1101090

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INTRODUCTION

Welcome to Temwa's 2019 Annual Report, where we show the impact of what happened when communities came together in Malawi and in the UK.

Temwa means love within a community in the Tumbuka language and our goal is to harness the power of bringing communities together. We partner with remote communities in Malawi, empowering local people to end poverty and transform their own futures. We inspire local communities in the UK to help bring about this change.

2019 has seen Temwa working closely with local governance structures and the community to achieve some fantastic results. Notably:

- 88% of families surveyed self-report as being more food-secure, and 17 Farmer Associations are diversifying rural livelihoods. Almost 57,000 trees were planted and community bylaws were passed to protect forests across all of Nkhata Bay North.
- Health campaigns reached 1,800 people, and a new HIV testing and counselling approach is being rolled out. Waterborne diseases have reduced by 86% among 3,900 people – and community health funds are being invested in local health infrastructure.
- Extracurricular Reading Camps for 500 learners per week improved literacy and performance at school, while 25 secondary students received bursaries and 11,000 books were distributed to libraries. A girls' hostel and toilets were constructed at a secondary school – and this hostel has since been replicated in a nearby community using their own funding.

In the UK, the generosity and commitment of our supporters from local businesses, individuals, trusts and foundations, artists, creative agencies and experts has been vital to supporting this work. Our Bristol-based supporters turned out in big numbers to attend our events - which also brought greater awareness, and an increase in individual giving and volunteers.

Looking forward, we continue to strengthen local governance structures for them to be able to oversee Temwa's programmes and lead wider community development in an effective and sustainable way. We will work with communities to increase household and community resilience to more frequent climate shocks; launch a new scheme to balance carbon emissions; and expand projects aiming to improve community literacy, stigma-free HIV testing, and water and sanitation. We hope that through existing and new partnerships in the UK and beyond we can raise, give, partner, volunteer and help transform lives for communities in one of the poorest countries in the world.

Jo Hook

Co-Founder and Managing Director

WHEN COMMUNITIES COME TOGETHER: OUR APPROACH

Nkhata Bay North, in the northern part of Malawi, is an extremely isolated and poor region that is often inaccessible by road. Living in scattered lakeshore and upland villages, most of the population can only be reached by foot or by boat. Government services are limited, and the majority find it difficult to access schools, jobs and markets.

Temwa's approach centres around our belief, based on over 16 years of experience, that communities coming together is the only way to sustainably address problems faced by communities like those in Nkhata Bay North.

- **Helping communities define their own priorities and strategies**

Our Malawi team are experts in community development. They facilitate village-level meetings and support communities to shape their own future by helping to identify collective goals and aspirations and the steps to achieve those. This work helps communities come together and find ways of addressing the needs of everyone, including traditionally marginalised groups like women, young people and people living with HIV and AIDS. Our regular community engagement helps ensure that we draw on lessons learnt from previous projects and that new projects we introduce are needed by communities and can be sustained. We only enter into a new project if there is community commitment and if community members are contributing something to the project themselves.

- **Recognising the interlinked nature of development challenges**

We have learnt that in an area as poor as Nkhata Bay North a narrow approach focussed on only one sector cannot help the most vulnerable households improve their conditions. For example, improving access to education will not work if weak agricultural production leaves children hungry or poor sanitation makes them ill. Instead we take a holistic approach, identifying the root causes and interlinked nature of the challenges that individual people and households face. That is why we run comprehensive programmes with many different strands, such as health, education and livelihoods, in the same villages: we want to ensure that vulnerability in one area of a person's life does not undermine their progress in another.

- **Building the capability of local leadership**

Village Development Committees are locally elected bodies with a mandate to create local development strategies and have a formal say in local government decision-making, including funding. All of our programmes are designed with the consent of these committees and other relevant local governance structures. Our aim is to ensure that they have the skills and networks to demand their rights at local government level and that, at the community level, they listen to and represent all. Strengthening local governance is central to our exit strategy of ensuring that communities are self-sufficient and able to operate independently of Temwa. In 2019, we were invited to facilitate Village Development Committee elections and continued to build the capacity of committee members, based on their emerging needs and our 2018 assessment of Village Development Committees in the region.

TEMWA'S INTERLINKED APPROACH: THE EXAMPLE OF AGRICULTURE

Farming communities need skills, agricultural inputs and links to markets to improve their livelihoods and lift themselves out of poverty. Our experience shows, however, that a well trained farmer may still not be able to feed or sustain their family if the community in which they live has underlying practical, social, educational and environmental problems. This can be seen In Nkhata Bay North:

- **Poorly resourced education system** means many farmers cannot read, write or do basic maths
- **Reliance on unsafe water** sources means working days are lost to preventable diseases
- **Cutting down trees** erodes the soil, affects land fertility and increases extreme weather events – further exacerbating food and income insecurity
- **Lack of basic road infrastructure and storage facilities** makes it difficult for farmers to get their fresh produce to market
- **Lack of mobile signal and electricity** means difficulties in accessing weather, market or job information
- **Traditional social norms** mean female farmers may not be able to travel and trade outside their home villages
- **Poverty of aspiration** means that many people in rural areas do not have alternative role models that they can be inspired by and learn from
- **Capacity gaps in local governance** can lead to poor organisation of community development efforts, such as inadequate agricultural extension services or lack of centralised markets for local produce.

In the communities in which we work, all of the above challenges need to be addressed if we want to see a long-term improvement in livelihoods for the most marginalised people.



OUR COMMUNITY PROGRAMMES



**OUR COMMUNITY PROGRAMMES:
COMMUNITY AGRICULTURE & FORESTRY**

COMMUNITY AGRICULTURE & FORESTRY

Around 90% of households in Nkhata Bay North are smallholder subsistence farmers, and more than half of them do not have a secure year-round food supply. Food and income insecurity can lead to people cutting down trees to sell as firewood for basic survival. This leads to soil erosion which, in turn, affects land fertility and water supply for irrigation as well as increases the severity of extreme weather events – exacerbating food and income insecurity still further.

Temwa's Agriculture and Forestry Programme aims to improve food security and livelihoods for the most disadvantaged households in the region, while supporting sustainable natural resource management and resilience. This section outlines the impacts of a four-year major project that finished in 2019.

KEY IMPACTS:

- 88% of rural farming families surveyed have reached an acceptable level of food security thanks to this project
- 17 Farmer Associations and community enterprises are diversifying rural, forest-friendly livelihoods, with 86% of members surveyed reporting increased income
- Over 386,000 trees were successfully outplanted during the project, resulting in 139 hectares of reforested land
- Written bylaws, developed by communities to protect forests, now cover all of Nkhata Bay North

COMMUNITY AGRICULTURE & FORESTRY: AN OVERVIEW OF PROGRAMME OUTCOMES

Improved food security for vulnerable families

After a critical food crisis in 2016, 70% of families suffered severe food shortages, eating as little as one meal every other day. Three years on, our work to improve this acute food and nutrition insecurity has made a huge difference. Almost 90% of beneficiaries report an 'acceptable' level of food security – with two in three families now eating three meals a day and consuming each of the seven food groups (cereals, legumes, vegetables, fruit, meat, dairy and fats).

Between 2015 and 2019, Temwa trained over 2,000 farmers (58% women) in sustainable agricultural methods that are now becoming embedded in normal agricultural practice. The training was tailored to local soil, topography and climatic conditions. With 84% of beneficiaries surveyed reporting increased yields since the start of the project, climate resilience has demonstrably increased despite more frequent extreme weather events and attacks of pests. We are also witnessing the emergence of agro-enterprises and demand for cash crops in nearby towns. Temwa is planning a future investment in skills and infrastructure for produce marketing that will further strengthen food security, while simultaneously developing the local economy in a way that sustains the environment.

"Thanks for all the support that Temwa gives to me and the people in my community... I expect high yields so I can have more food for myself and my family." Joyce, a single mother of four and a member of Kwanjana Organic Fertiliser Club

Increased income for vulnerable families

Having sufficient income is crucial for families to be able to meet their basic needs. Since 2015, Temwa has trained over 1,250 people in alternative income generation and 86% of surveyed households now self-report increases in household income. 17 producer groups and micro-enterprises have been formed as a result of the project – many of which grew out of crop and livestock pass-on schemes as well as 74 Village Savings and Loans Groups that Temwa established and trained.

These interventions have helped build household resilience to the insecurities caused by climate change and financial distress by creating a culture of savings, building assets and providing access to finance for small-scale investments. The community enterprises – specialised in beekeeping, baking, manure production and various food crops among others – are now at varying stages of business development, with three market links already established. Several are readily scalable and have the potential to become self-sufficient, boost the local economy and protect local natural resources. This is, however, subject to investment in business and management training, value addition and support to access wider, more profitable markets.

"My life is changing... First and foremost, I am now able to earn money on my own, while previously I was relying on my husband's low income." Eliness Nyirenda, a mother of four and an inspirational entrepreneur from Usisya

COMMUNITY AGRICULTURE & FORESTRY: AN OVERVIEW OF PROGRAMME OUTCOMES

Improved community stewardship of local environment

The Northern Region of Malawi has the greatest tree cover in the country, but the trees are being cut at an alarming rate: since 2000, Nkhata Bay District has lost 22% of its forest. As 90% of rural households here rely on the land for survival, Temwa is helping to combat deforestation. Over 386,000 trees have been planted by our partner communities under the current project since 2015, including 57,000 in 2019. This brings the total area of reforested land to over 139 hectares.

"If there are no trees in the area, the rain does not come – and when it does, it washes everything away. The reason we are planting the trees is to restore goodness into the soil. The trees are important. When we have trees, we have food." A member of Chadzeka Village Natural Resource Management Committee

Initially, this work was spearheaded by 50 established Village Natural Resource Management Committees, sitting under Village Development Committees. They have played a key role in establishing good practice in tree nursery management, coordination of tree planting and raising community awareness of climate-smart practices. Towards the end of the project, most tree planting – following community demand – was carried out by schools and individual households who now typically have about 50 trees growing on their land. This shift increases long-term sustainability as forest management becomes more self-organised, rather than depending on community mobilisation efforts by local governance.

Enhanced local capacity to lead on sustainable natural resource management

Local governance plays a central role in promoting and enforcing sustainable natural resource management practices. Thanks to this project, all four Area Development Committees in Temwa's catchment area have, as of 2019, passed local forest bylaws and developed their own local development strategies, in consultation with local communities. The bylaws, once ratified by the District Council, will give Community Police Officers the authority to enforce restrictions on charcoal production and sale and require landowners to plant or maintain trees. These developments show that the local committees, properly supported, are capable of fulfilling the roles and responsibilities vested in them by the Local Government Act.

Improved community watershed management for local energy generation

Most communities in Nkhata Bay North do not have access to electricity, but a mini hydropower station was recently constructed in Usingini, situated on the Zulunkhuni River. In late 2019, Temwa started leading on community-led watershed management activities for this project, under an agreement with Practical Action Malawi. The goal of the community engagements will be to ensure an increase in water levels and a constant flow of water in the Zulunkhuni River for uninterrupted power generation. We have already conducted a feasibility study, training for local committees, and community awareness meetings.

The newly established Watershed Management Committees are at the forefront of action in their communities. They have already caught four people cutting trees in the Kalenga Mchubu forest that functions as a water source for the Zulunkhuni River.

THE MANYUZO IRISH POTATO GROUP



The Power of Potatoes: A group of potato farmers in Manyuzo have joined together to get more return for their crops.

Using seeds provided under Temwa's support to Farmer Associations, the Manyuzo Irish Potato Group has increased their yields and pooled their harvests. Larger crops enable them to negotiate better prices and they have also found buyers and markets closer to home. This marketing and business support means that they spend less time travelling and more time improving their operations.

With more income and better time management, the group is dreaming big. They want to become an established potato enterprise, providing better futures for their families and setting an example for other farmers in the community.



**OUR COMMUNITY PROGRAMMES:
COMMUNITY HEALTH**

COMMUNITY HEALTH

One in every six adults in Nkhata Bay North is HIV-positive. The region also suffers from a high prevalence of sexually transmitted infections amongst young people. Waterborne diseases, including bilharzia, diarrhoea and cholera, are common due to reliance on open water sources, poor sanitation infrastructure and poor hygiene practices. At the same time, healthcare services are inadequate and hard to access due to the area's topography, low population density and lack of reliable transport infrastructure. All too often, the community loses citizens to long-term illness and death due to poverty, poor knowledge and lack of access to health services.

Temwa's goal is to increase community knowledge and support services around health for young people and adults, allowing them to better understand and control their personal health. Our health programme responds to acute community health challenges in the region, including addressing the devastating impact of HIV and AIDS and improving water, sanitation and hygiene.

KEY IMPACTS:

- Local governance on health is strengthening, as evidenced by community-led solutions to identified health challenges
- Full adoption of a new HIV testing and counselling approach is supported in two areas to reduce stigma and increase HIV testing
- Health awareness campaigns reached over 1,800 community members, helping combat common misconceptions especially about HIV and AIDS
- Water filters have reduced cases of waterborne diseases by 86% – and beneficiary contributions towards purchasing the filters are being invested into community health infrastructure

COMMUNITY HEALTH: AN OVERVIEW OF PROGRAMME OUTCOMES

Improved community health services

The five health centres in Nkhata Bay North are under-resourced and hard-to-access – with some community members living a nine-hour walk away. In these villages, even basic illnesses can become fatal if left untreated due to the inaccessibility of healthcare. Temwa's aim is to improve access to and quality of available health services within these communities. In 2019, Temwa continued to work closely with local governance structures, whose representatives attend all training we organise, to ensure local ownership of planning, implementing and sustaining activities. This work has contributed to improved advocacy skills, creation of community-led solutions to current health challenges as well as the inclusion of health service improvements in local village development plans.

A new project, launched in Usisya and Chikwina, supports the full adoption of a stigma-free HIV testing approach, whereby a test is offered to anyone visiting one of the local health centres. This 'Provider-Initiated HIV Testing and Counselling' (PITC) approach is recommended by the WHO and has been adopted by the Malawi Government. Skills training of all healthcare workers, including those at remote outreach clinics, should allow them to support patients better, provide informal advice, and to give staff the confidence to offer PITC. We also work with local volunteers and health centres to run mobile clinics to treat and prevent disease in the most remote communities. In 2019, a total of 231 mobile HIV tests were carried out.

Increased community knowledge about health

Improved understanding about health issues, such as HIV and AIDS, helps community members to take control of their personal health. It also helps them assess the importance and effectiveness of risk reduction strategies, such as condom use and regular HIV testing. To support this, Temwa conducts community research and consultations which, in turn, help us tailor our awareness-raising activities as appropriate to each community's needs.

Our monitoring indicates that awareness-raising events and distributing accurate information are vital for combating persisting health concerns and misconceptions. In 2019, Temwa's health awareness campaigns directly reached over 1,800 community members (59% women), focussing on HIV testing, prevention and treatment as well as nutrition, malaria and prevention of waterborne diseases. Increasing awareness of Provider-Initiated HIV Testing and Counselling as a stigma-free, routine procedure is hoped to make people more comfortable about it and increase testing levels. A mural with health advice, painted in Chikwina, has also helped to reinforce these messages.

"In Malawi, drama is a tool for change. Encouraging young people to make positive life choices. Drama is just very good because it's there for entertainment, so as the learners are being entertained, they get the message." Emmanuel Manda, Deputy Head and AIDS Action Club Leader

COMMUNITY HEALTH: AN OVERVIEW OF PROGRAMME OUTCOMES

Access to safe and clean water

As many as 80% of households in Nkhata Bay North cannot access clean and safe water for drinking and washing. Combined with poor or non-existent sanitation facilities, this results in frequent incidences of preventable waterborne disease and occasional cholera outbreaks. Temwa's Water Filter Project now provides access to clean water to over 3,900 people in five villages, including 1,500 new beneficiaries in 2019. The use of the water filters has resulted in an 86% reduction in cases of all the major waterborne diseases including bilharzia, diarrhoea and dysentery – as well as no outbreaks of cholera.

As a simple and cost-effective intervention, the Water Filter Project has almost certainly saved lives, whilst contributing to wider economic development and poverty reduction by reducing the number of working days lost to illness.

Community members purchase the durable, ceramic water filters at a subsidised price, and their payments are then invested into other community health projects, managed by community-appointed Water Committees. One of the villages has decided to build corbelled pit latrines to provide a practical resource for a local primary school, while showcasing to all community members how to improve sanitation facilities at home. Two other villages, that currently have no health facilities, are constructing clinics for the under-5s.

Caesar Mtegha, the treasurer of New Salawe's Water Committee, is one of several emerging female role models involved in local governance in the village. Villagers pay a contribution towards their filters in instalments, so Caesar's role is vital for keeping track of payments. The proceeds will help fund the construction of an under-5s clinic in the community. It will benefit all the children in the village, including Caesar's own daughter Joy.

WILLIAM NQWIRA



William Ngwira, 54, is a fisherman living in the village of Kabenu with his wife and six children. He told Temwa: “My family suffered from diarrhoea from now and then. It affected us in a number of ways. It affected my work and even my children’s education. Since I am a small-scale fisherman, I am supposed to fish almost every day, but this wasn’t possible because when I got sick, I was unable to go fishing.”

With the introduction of the Water Filter project to his area, William immediately saw the importance of this and became the chair of his local Khondowe Water Committee. He says: “We have access to clean water now, most people have built toilets and they have knowledge on how to take care of that. There has been a mindset change in the community regarding sanitation and hygiene. We don’t even get sick quite often anymore, thanks to Temwa.”



**OUR COMMUNITY PROGRAMMES:
COMMUNITY EDUCATION**

COMMUNITY EDUCATION

In Malawi, significant under-investment in education and high poverty rates mean one in three adults cannot read or write. These challenges are exacerbated in Nkhata Bay North by geographical isolation, inadequate resourcing and extreme poverty. Schools are poorly resourced, teacher-student ratios are high, and pressure to contribute to family livelihoods keeps many children out of school.

Temwa's goal is to improve the education of children and adults through better access to schooling, educational materials and community-based literacy support. Our education programme aims to make education more accessible, while promoting a culture which values literacy and education. Our initiatives target primary and secondary school students as well as the wider community.

KEY IMPACTS:

- 14 community Reading Camps supported over 500 learners per week, with literacy increased from 30% to over 70% among active participants
- Libraries are creating a reading culture, with over 11,000 books made available in 2019 and a steady increase in visitor numbers to Usisya Community Library
- School bursaries enabled 25 vulnerable but gifted students (60% girls) to attend secondary school
- Construction of a hostel and toilets for secondary school-aged girls was completed – and this hostel has since been replicated in a nearby community using their own funding

COMMUNITY EDUCATION: AN OVERVIEW OF PROGRAMME OUTCOMES

Improved community literacy

In schools in Nkhata Bay North, class sizes are very large and the poorest children attend primary school only intermittently. Temwa's early grade literacy work focuses on effective, low-cost, extracurricular interventions to boost primary-age learners' ability to read and write.

Temwa ran 14 after-school Reading Camps in 2019, complementing a nationwide USAID literacy programme. They had up to 500 learners attending per week, and reduced illiteracy from 70% to 27% among active participants, some of whom are not enrolled at school. School authorities reported improved school performance among these children, and improved literacy skills have lessened the burden on teachers. The groups are led by 28 voluntary mentors (32% women) trained by Temwa. The success of the Reading Camps is reinforced by other early grade literacy initiatives, such as books received from School Aid (see below) and motivational community literacy events that, in 2019, reached about 1,000 people (53% female).

Stephen Kamanga, 9, could not read or write. This was adversely affecting his school performance. He immediately enrolled when a Reading Camp opened in his village and attended every session: "At first it was hard for me to read and write in Standard 4, but I am now happy I can read!"

As part of our community literacy work, Temwa also offers library services. The Usisya Community Library, built by Temwa in 2007, offers community members of all ages a quiet space to study where they can access books, supplementary reading materials, newspapers and computer lessons – and therefore information and job opportunities. Overall, 2,959 visitors (24% female) were recorded at the library in 2019 – almost a five-fold increase from 2016. Following our awareness campaigns, the number of female visitors is steadily rising and school children are attracted by the increased provision of 100 new curriculum books. The library provides a conducive learning environment for school-going children, many of whom do not have facilities to study at home.

Temwa has also set up libraries at local primary and secondary schools, to make library facilities more accessible to community members who live far away from Usisya. Since 2016, we have distributed over 35,000 high-quality books and other educational resources (including over 11,000 in 2019) received through four shipments from our partner School Aid, a UK charity. The learning materials are filling shortages at local schools and Reading Camps as well as adding to the stock at the Usisya Community Library.

COMMUNITY EDUCATION: AN OVERVIEW OF PROGRAMME OUTCOMES

Increased access to secondary education for disadvantaged youth

Secondary school education in Malawi is not free, and the majority of children cannot access it. Temwa's Secondary School Bursary Scheme, launched in 2008, supports gifted but disadvantaged learners who cannot afford to pay for their education. In the 2019-2020 school year, we are supporting 25 students (60% girls) to attend government-run and private secondary schools. The scheme addresses the financial challenges and hidden costs of education by assisting learners with school and exam fees, stationery, uniforms and travel costs.

Most of the students face multiple vulnerabilities and have competing demands on their time, such as care and farming responsibilities. Girls usually do more domestic work than boys and are often absent from school during menstruation, which adversely affects their school performance. However, our monitoring indicates that the regular payment of school fees, complementary mentoring support and library services lessen the burden on students and guardians. This allows the students to concentrate better and achieve better marks.

Thabu Msuku, 18, used to live in the uplands with her widowed mother and siblings. Now as a boarding school student, she has more time to study than she would if she was helping with chores at home. Thabu wants to become a Field Officer when she graduates this year. Having got the highest mark in her Agriculture Class, she is on track to achieve her dream.

Improved education opportunities for girls and women

The number of girls and boys starting primary school in Nkhata Bay North is roughly equal, but long distances to school, lack of safe places to stay, poor sanitation facilities and menstruation lead to frequent absences and eventually drop-outs among girls. Consequently, women in the region have significantly lower levels of education and functional literacy than men. In 2019, Temwa constructed a hostel for 28 girls and sanitation facilities at the Usisya Community Day Secondary School to boost girls' enrolment, attendance and retention. Three Village Reading Groups were also established and are improving literacy and confidence of 53 young women.

Constructing a girls' hostel was originally not part of our Girls' Education Project. This major development became possible to incorporate in the project plans following strong community leadership and contributions, including hundreds of hours of labour and sourcing of 20,000 bricks and seven tonnes of sand. And even more, the hostel has generated broad interest – and already proven replicable: after visiting the Usisya hostel, the nearby community of Chipunga built one too, with funding sourced independently. Both hostels are expected to improve enrolment and achievement of secondary-aged girls by providing safety, hygiene and more time to study.

CREATING A READING CULTURE



Many remote schools had no reading materials before Temwa's library support and partnership with School Aid. Ten learners would often have to share one textbook. The availability of books now enables students to keep up with the class and allows teachers to prepare more diverse lessons.

"Books in the school library motivate the students to read", says Nyambecho Mhone, a teacher at Chikwina Primary School. She takes her students there every week for half an hour, so they can read the books they like.

Langon Kamanga, a Standard 6 student from the same school says: "I enjoy reading science books as one day I want to be a doctor". Langon was elected as a 'Librarian Captain' and supports the school librarian. This allows him to gain literacy skills, while motivating fellow students to read.

COMMUNITIES TOGETHER



COMMUNITIES TOGETHER

None of Temwa's work would be possible without our community of supporters in the UK. This year, hundreds of businesses, grant makers and individuals have provided the funding, in-kind donations and hours of voluntary effort needed to resource our work. Thank you.

A Kanani, Aaron Child, Abi Moores, Adam Dickens, Adam Telford, AG Jewellery, Alec Rees, Alex Wilson, Alice Chapman, Alice Walters, All About Food, Altered Image, Amy Taylor, Andrea Elson, Antonia Hook, Armco Direct, Austin Bailey Foundation, Avey Leventis, B Cook, B Schofield, Barnaby Kent, Basement 45, BBC Radio Bristol, Becca Barr, Becky Boucherat, Ben Coulson, Ben Greenland, Ben Heald, Benjamin Palmer, Benjamin Roure, Benjamin Witherstone, Bethan James Bethan James, Better Food, Biblos, The Big Give, Boomtown Festival; Bristol City Yoga; Bristol CoLab, Bristol Hopper Beer Tours, Bristol Lido, Bristol TV, Bristol Yoga Centre, The British and Foreign Schools Society, C A Tailby, C Webber, Cadi Jones, Camilla MacLavery, Campbell McCallum, Carolyn Boddam-Whetham, Celia Turley, Charles and Sue Ross, Charnwood Fencing, Clare Bishop, The Coles Medlock Foundation, Cotham Parish Church, Dan Oliver, Darren Lallo, Dave Nettleton, Dave Shephard, Dominic Williams, Download Festival, Dubmission Records, Eleanor Rathbone Trust, Ella Eve Griffiths, Emily Thorowgood, Epic Systems, Esther Wane, F Walker, Ffion Turgel, Fliss Anderson, Flying Saucers, Frances Nicholson Gary Thomas, George Cressey, Gordon Arnold, Gordon Taylor, Grace Midgley, Graham Oubridge, Graham Styles, Gwen Watson, Harriet Brady, Hannah Marsh, Hannah-Jayne Smith; Hayley Watson, Heather Golden, Helen Willcox, Hilarie Bowman, Holly Grey, Holly Parfitt Isabelle Berner, J & K Little, J A Hawker, J Churchill, J H Thompson, J Prior, J Walsh, Jack Cunliffe, Jack Yeo, James Collett, James Foreman, James Hansford, James Nott, James Robert, James Witts, Janice Page, J C Baker, Jessica Knight, Jessie Greenwood, Jo Hook, Jo Strong, Joanne Nga Fune Chuong, John Perkins Construction, Jon Golder, J R & C A Jones, Justin Barratti, Justin Goodall, K Morrison, Kate Hawker, Kate Mabbett, Katie Davidson, Kelly Akrill, Kestrelman Trust, Kris Porter, L Garrard, L A Goldsack, Linzie Brown, Lou Fitzpatrick, Luke Yabsley, M A Hinds, M J Davis, Managliata Helping Hands, Marcin Dabek, Martin Collins, Mary Maybin, Matt Whiteley, Matthew Almond, Maya Agency, The Mercury Phoenix Trust, Mike Collins, Mike Osborne, Mrs and Mr James, Ms McCoubrey, Natalie Beckley, Nick Budd, Nick Webber Memorial Trust, Noel Castellino, Olivia Perry, The Open Gate Trust, Pamela Maund, Pat Newman Memorial Foundation, Paul McGowan, Pete Spurr, Peter Stachniewski, Pieta Karoniemi, The Plough, Practical Action Malawi, Prema Moran, Ptarmigan Trust, R Mahoney, Rachel Haynes, Redland Quaker Meeting House, Reg Jones, Richard Crook, Ritchie Xavier, Rob Booth, Roisin Loughnane, Rowan Fae, S Joy, Sadie Fox, Safestore, Saied Esmaeli, Sally Taylor, Sam White, Samantha Russell, Samantha Todd, Sarah Garrard, Sarah Holm Jørgensen, School Aid, Shambala Festival, Sheena Wynne, Shelby Mansel, Sheldon Thomason, Shikha Kuen, Sholay; Sian Lewis, Sid Sharma, Simon Bond, SN Bell, SoFar Sounds Bristol, The Souter Trust, Stephen Campbell, Sue Dibdin, Suzanne Chapman, Tamsin Wilkinson, Taxi Studio, Terry Pritchard, Thali Café, Thresholds, TJ & JE Whitaker, Taxi Studio, Tom Skirrow, Tudor Petrescu, The Tula Trust, Ujima Radio, V C Gangani Welfare Fund, Vicky Jones, Victoria Williams, Wells Chiropractic and Osteopathy Centre, Wells Health; White Label Resources, Wild Oats, Wild Sage & Co, Wild Wolfs Yoga, WOMAD, Wonderfields Festival; Wookey Hole; Yas Buckner; Yvonne Fortey.

LOOKING FORWARD TOGETHER



LOOKING FORWARD TOGETHER

Moving into 2020, Temwa aims to build upon the programme and fundraising successes of the past year and bring communities in Malawi and the UK together to create positive change. Central to our approach is to continue working with local governance structures in Malawi to strengthen their autonomy and expertise in development, advocacy and accountability, so that they are able to deliver basic services and support to the people they represent. Our aim is that the structures we work with will be able to model good practice for neighbouring communities.

Following recent increases in climate and economic shocks, our programmes will focus on strengthening household and community resilience through livelihoods, while giving individuals and businesses in other parts of the world the opportunity to balance their carbon emissions through a new holistic reforestation scheme. We will also expand our work to improve community literacy, stigma-free HIV testing, and water and sanitation.

In both the UK and Malawi, we are working to make new partnerships with specialist NGOs and donors to help make this change happen.

We would love you to be part of this whether for the first time or the 100th time. Raise, Give, Volunteer, Partner, and Transform Lives with Temwa. Great things can happen when communities come together!

Get in touch

@TemwaUK

hello@temwa.org

Kambe House, 34 Portland Square, Bristol, BS2 8RG

+44 (0) 117 287 2892



TRUSTEES' ANNUAL REPORT & ACCOUNTS

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

1. Legal and Administrative Details

Legal Status

Temwa is a charity in the UK set up under a Declaration of Trust dated 4th December 2003 and registered with the Charity Commission (charity no. 1101090). Temwa Malawi is a separate entity, registered in Malawi with the NGO Board and the Council for NGOs (CONGOMA).

In May 2019, the trustees of Temwa UK resolved that the charitable objects would best be achieved by transferring existing assets and obligations of the existing Unincorporated Charity (UC) to a Charitable Incorporated Organisation (CIO).

As a result, from 1st January 2020, charitable objects consistent with those held by the pre-existing charity, together with all UK assets and obligations, have been incorporated into a new CIO, Temwa UK (charity no. 1185889).

This is therefore the last set of accounts for the pre-existing UC.

Principal Address

34 Portland Square, Bristol BS2 8RG

Trustees who served in the year

Elizabeth Clare Bishop
Robert Booth
Sophie Elson
Rachel Haynes
Mary Maybin
Richard Potter (Chair)
Sheena Wynne

Independent Examiner

Neil Kingston, FCA
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol
BS48 1UR

2. Charitable Objectives

Our Mission

To develop self-sufficient communities in hard-to-reach rural areas of northern Malawi.

Our Charitable Objectives

- To relieve those in need, hardship or distress
- To protect and preserve health and to relieve sickness through provision of free education and counselling
- To advance public education in particular through the delivery of education and training programmes
- To carry out activities which further such other charitable purposes as the trustees determine from time to time

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Public Benefit

The Charity has complied with the public benefit requirement in accordance with Section 17 of the Charities Act 2011. The Charity Commission in its Public Benefit Guidance requires that key principles be met in order to show that an organisation's aims are for the public benefit. Firstly, there must be an identifiable benefit, and secondly, the benefit must be to the public or a section of the public.

Temwa promotes the development of communities in the district of Nkhata Bay North, Malawi. To provide public benefit to these communities, Temwa works to protect and preserve health, relieve hardship, and advance public education through delivery of community-led training and education programmes.

While Temwa works to benefit every member of the communities, projects are specifically aimed at reaching vulnerable families, such as those affected by HIV and AIDS, female- and child-headed households and families hosting orphans.

Our Impact

The accompanying annual report (page three of this document onwards) summarises the main achievements of the charity and the difference we have made to the lives of our recipients. Where appropriate, these achievements and their impact are backed up with case studies and testimonials. The report demonstrates how we have achieved our objectives and details a cross section of the activities undertaken and how they fit with our strategy and highlights benefits that extend to the wider society in the region in which we work.

3. Governance

Organisational Structure

Temwa UK's primary role is fundraising for programmes and organisational running costs as well as providing support to the team in Malawi.

The UK Board of Trustees meets quarterly for strategic oversight. All new trustees go through a recruitment process and are selected with a view to ensuring that the Board has an appropriate balance of experience relevant to Temwa's operational requirements. All trustees give their time voluntarily and receive no benefits from the charity.

The trustees are supported by the Senior Management Team which reports to the trustees on a regular basis. The UK team is led by Managing Director, Jo Hook, who works part-time. She is supported by a full-time Finance and Systems Manager and the following part-time staff: a Programme Quality Advisor, a Fundraising Manager, a Communications and Deputy Fundraising Manager, and a Fundraising and Administrative Assistant. For the first six months of 2019, prior to her return from maternity leave, Jo Hook's role was covered by Rob Booth.

Temwa continues to be reliant to a large extent on its network of volunteers. As ever, the trustees are extremely grateful to all of those who have donated their time to the charity and contributed towards Temwa's continued growth. The trustees are also indebted to our generous donor base without which none of what has been achieved would have been possible – we really cannot thank our donors enough.

Temwa Malawi is responsible for programme management and implementation in Malawi. There is a separate Board of Trustees in Malawi, with the Board chaired by Dr CAPS Msukwa. Dr Peter Chinoko resigned as Chief Executive Officer in August 2019 and his duties have been covered since then by the Programmes Manager, Kondwani Banda. The Malawi staff team is made up entirely of Malawian nationals with a substantial proportion coming from the communities that we serve. This enables

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Temwa to have a specific cultural and material understanding of the region and its development issues. The main office in Mzuzu is responsible for in-country administration, finances and programme management. The office in Usisya functions as an operational base for our Field Officers and as a guest house for other staff during field visits.

Equality and Diversity Policy

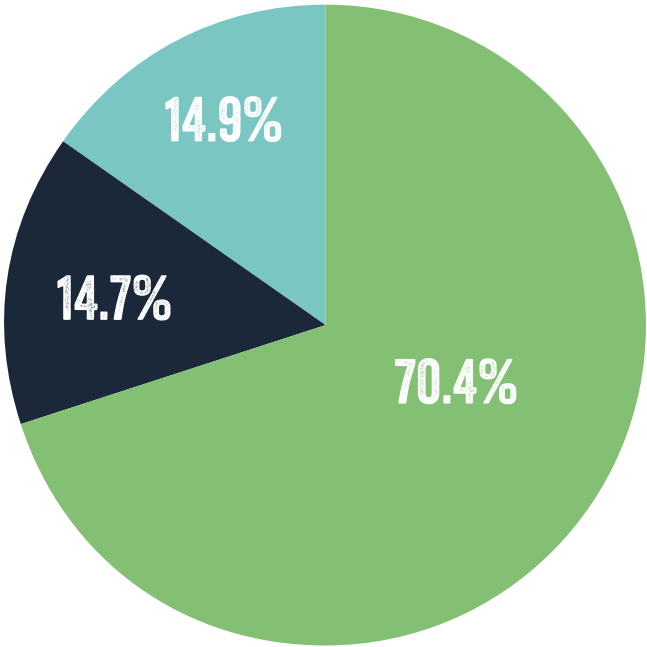
Temwa believes that by accessing, recruiting and developing talented staff from the widest possible pool, we can gain insight and understanding as an organisation. It is important therefore for Temwa within Malawi that it provides employment opportunities for capable individuals within the communities we work in. This provides the organisation with a unique cultural and material understanding of the region where we work.

Risk Management

The trustees have a duty to identify and review the strategic, business and operational risks that the charity is exposed to, and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. In order to achieve this, trustees and the Senior Management Team undertake an annual assessment of the risks that the organisation is exposed to.

4. Financial Review

4.1 Charitable activity spending



■	CHARITABLE ACTIVITIES - £264,587
■	FUNDRAISING EVENTS & TRADING - £55,038
■	FUNDRAISING STAFF - £56,042

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In 2019, Temwa's total expenditure was £375,667. Of this total, 70.4% was spent on charitable activities; 14.7% was spent on the cost of fundraising events, excluding staff costs; and 14.9% was spent on staff engaged in all fundraising activities.

Charitable activities

Temwa's expenditure on charitable activities consists of project development and management, community facilitation and liaison, project delivery, purchase of goods and materials, monitoring and evaluation, as well as research, technical support, quality assurance, documenting learning and reporting. The majority of charitable activities take place in Malawi, with the UK team providing support.

Fundraising

In 2019, £55,038 was spent on the cost of fundraising events, excluding staff costs. These events raised a total of £99,498. £56,042 was spent on the cost of staff engaged in all fundraising and income-generating activities, generating a total income of £364,593.

4.2 Movement in funds and our strategic financial objectives

At the start of 2019, Temwa held £66,094 in total funds, including project funding for the main strands of Temwa's work – education, health and sustainable agriculture and forestry. The charity's funds reduced over the year, with total funds carried forward at 31st December 2019 of £55,020.

Despite continuing difficult fundraising circumstances, Temwa increased its unrestricted funds from £25,087 at the beginning of 2019 to £40,401 at the end of 2019. Use of restricted funding on programme spending in Malawi meant this increase was more than offset by a reduction in restricted balances from £41,007 at the beginning of 2019 to £14,619 at the end of 2019.

A key challenge for Temwa has been the timing delays in securing new sources of funding. The charity had built up additional capacity to strengthen programme and project management and secure new funding sources. By the end of 2019, Temwa Malawi had secured funding from a United Nations Development Programme backed project to work with local communities in the Usingini area of Nkhata Bay North to ensure effective community water management as part of a wider mini-hydro power project. Work on that project began in October 2019. In addition, Temwa UK had developed a carbon balance programme aimed at businesses in Bristol tied in with a programme of working with local communities in Nkhata Bay North to plant trees and reverse deforestation. Work on developing this programme was carried out in 2019 but the programme itself was not launched until early in 2020. Separately, Temwa UK submitted a funding application to the Department for International Development for a Farming Futures project as part of the DfID UK Aid Direct programme.

Challenges remain for 2020. There was a successful launch of the carbon balance project in January and Temwa was informed that we had been successful in our DfID funding bid, which has since been confirmed following due diligence checks. Along with all other charities, however, COVID-19 has had a significant impact on our ability to raise funds. We have had to cancel fundraising events. In addition, the reduction nationwide in business travel, whilst having wider environmental benefits, has limited our ability to raise funds through the newly launched carbon balance programme.

The Board has taken action to address the impact of COVID-19. More than half the UK staff were placed on furlough for the three months from April to June 2020 and returned to work on reduced hours in July. The Board is also putting in place a new fundraising strategy to reflect the changed

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

circumstances. In Malawi, we have kept in place our programme team, but suspended most field activity (other than a coronavirus awareness raising campaign) to help restrict the spread of COVID-19 in our communities.

Whilst the financial environment that Temwa finds itself in at the moment (alongside all other UK charities) is extremely challenging, the trustees are confident that they have put in place all possible measures to ensure that Temwa weathers the storm and remains a going concern.

4.3. Financial management

The trustees aim to secure strong financial management of its finances in the following ways:

1. The appointment of one of the trustees, Rob Booth, as Board member with responsibility for finance. Rob Booth is a qualified chartered accountant with senior financial management experience in the charities sector.
2. Quarterly reports to the Board on the overall financial position of Temwa and its financial prospects for the following 12 months.
3. More regular reports to the Board where required – for example, in response to the challenges caused by COVID-19.
4. Management of Temwa UK's finances by a Finance and Systems Manager, Joe Evans, who is an experienced finance manager with a long track record in finance and business management in the private, public and charity sectors.
5. Regular review and update of systems, policies and procedures to ensure they are fit for purpose.
6. Direct financial oversight of Malawi finances by the Temwa Malawi Board supplemented by regular review by the Temwa UK office.

4.4 Reserves policy

The trustees regularly review Temwa's reserves policy, with the most recent review in February 2019.

Temwa aims to hold funds in reserve for several specific purposes:

1. As a long term contingency fund, to allow the charity to uphold its contractual responsibilities if it faces an unexpected event or series of events such that the charity could face closure if effective action is not taken.
2. As designated funds where a project is planned for a specific point in the future, so as to reduce financial uncertainty and spread the cost of larger projects.
3. As cash flow management funds, to enable the organisation to meet its commitments in the event of a short-term shortfall in income.

The policy relates only to unrestricted funds. Restricted funds are held according to the individual funding agreement under which they were provided.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Long term contingency funds

Temwa UK will aim to hold a long-term contingency fund equal to two months' core operating costs, defined as:

1. Total cost of employment for all salaried staff.
2. Rent and service charge for the UK office.
3. An allowance to cover the accountancy costs of ending operations as a UK charity, including publication of final accounts and disposal of assets.

Designated funds

Temwa did not hold any designated funds during 2019.

Cash flow management funds

Temwa's income tends to follow an annual cycle with event income highest in summer and at Christmas. This means that cash flow management funds will be needed at the low points in the income cycle. Income forecasts are by their nature not always entirely accurate, so cash flow management funds are also required to mitigate against temporary unexpected shortfalls in income. The trustees therefore aim for the charity to hold one month's fixed costs at the point in the annual income cycle where unrestricted funds are lowest. Cash flow management funds are held at a level defined in this policy, but do not form part of the charity's formal reserves; instead they are held as shorter-term working capital.

Reserves

At 31st December 2019, the unrestricted funds balance stood at £40,401. Monthly fixed costs during 2019 averaged £12,800 and the unrestricted funds balance therefore provided the target amounts stated in the Reserves Policy for both long term contingency and cash flow management funds.

5. Trustees' Responsibilities Statement

The trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the income and expenditure of the charity for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed/constitution. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on and signed on their behalf by

Signed.....

Signed.....

Date:.....
Rob Booth, Treasurer

Date:.....
Rich Potter, Chair

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Independent examiner's report to the trustees of TEMWA

I report to the trustees on my examination of the accounts of TEMWA (the Charity) for the year ended 31 December 2019.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act;
or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Neil Kingston, FCA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date:

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Statement of Financial Activities for the year ended 31st December 2019

	Notes	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 (restated) £
Income from:					
Donations and legacies	4	119,290	16,313	135,603	123,502
Charitable Activities	4	174,054	54,936	228,990	240,901
Other trading activities		-	-	-	143
Investment income		-	-	-	46
Total Income		293,344	71,249	364,593	364,592
Expenditure on:					
Raising funds	5	111,080	-	111,080	100,660
Charitable activities - Malawi	6	64,481	90,282	154,763	181,497
Charitable activities - UK	6	102,469	7,355	109,824	124,826
Total Expenditure		278,030	97,637	375,667	406,983
Net Income / expenditure and Net movement in funds		15,314	(26,388)	(11,074)	(42,391)
Total funds brought forward	11	25,087	41,007	66,094	108,072
Total funds carried forward	11	40,401	14,619	55,020	66,094

Note 2 provides prior year Statement of Financial Activities figures for comparison

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Balance Sheet as at 31st December 2019

	Notes	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 (restated) £
Fixed Assets	8	6,466	-	6,466	9,887
Current Assets					
Debtors	9	36,083	-	36,083	18,282
Cash at bank and in hand		7,509	15,034	22,543	47,653
		<u>43,592</u>	<u>15,034</u>	<u>58,626</u>	<u>65,935</u>
Current Liabilities					
Creditors: amounts falling due within 12 months	10	(9,657)	(415)	(10,072)	(9,728)
		<u>33,935</u>	<u>14,619</u>	<u>48,554</u>	<u>56,207</u>
Net Current Assets					
		<u>33,935</u>	<u>14,619</u>	<u>48,554</u>	<u>56,207</u>
Total Assets					
Less Current Liabilities		<u>40,401</u>	<u>14,619</u>	<u>55,020</u>	<u>66,094</u>
Net assets		<u>40,401</u>	<u>14,619</u>	<u>55,020</u>	<u>66,094</u>
Funds					
Unrestricted funds	11			40,401	25,087
Restricted Funds	11			14,619	41,007
Total Funds				<u>55,020</u>	<u>66,094</u>

Note 3 provides prior year Balance Sheet figures for comparison

The financial statements were approved by the Board of Trustees on
and were signed on its behalf by:

..... R Booth

..... R Potter

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Notes to the financial statements For the year ending 31st December 2019

1. Accounting policies

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom Accounting Standards, the Charities Act 2011, FRS 102 and the Charities Statement of Recommended Practice (FRS 102).

The charity is a public benefit entity as defined under FRS 102.

The trustees have considered the impact of COVID-19 on Temwa's financial situation (see page x of these financial statements). The Trustees consider that the measures they have put in place will enable the charity to continue as a going concern for at least the next 12 months.

The charity is considered a going concern due to the continuation of its activities, however, from 1st January 2020, the charity will be continuing under a new structure and the assets will be transferred by way of a gift to a new CIO, Temwa UK (charity no. 1185889)

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles and equipment	25% on a reducing balance basis.
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Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes. Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

2. SOFA: prior year comparison

	Unrestricted funds 2018 (restated) £	Restricted funds 2018 (restated) £	Total 2018 (restated) £
Income			
Donations and legacies	91,930	31,572	123,502
Charitable Activities	143,220	97,681	240,901
Other trading activities	143	-	143
Investment income	46	-	46
Total Income	235,339	129,253	364,592
Expenditure			
Raising funds	100,660	-	100,660
Charitable activities - Malawi	40,210	141,287	181,497
Charitable activities - UK	105,390	19,436	124,826
Total Expenditure	246,260	160,723	406,983
Net expenditure	(10,921)	(31,470)	(42,391)
Total funds brought forward	36,008	72,477	108,485
Total funds carried forward	25,087	41,007	66,094

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

3. Balance sheet: prior year comparison

	Unrestricted funds 2018 (restated) £	Restricted funds 2018 (restated) £	Total 2018 (restated) £
Fixed Assets	9,887	-	9,887
Current Assets			
Debtors	18,282	-	18,282
Cash at bank and in hand	6,426	41,227	47,653
	24,708	41,227	65,935
Current Liabilities			
Creditors: amounts falling due within 12 months	(9,508)	(220)	(9,728)
Net Current Assets	15,200	41,007	56,207
Total Assets Less Current Liabilities	25,087	41,007	66,094
Net assets	25,087	41,007	66,094
Unrestricted funds			25,087
Restricted funds			41,007
Total funds			66,094

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

4A. Income analysis - 2019

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Donations and legacies			
Restricted corporate and individual donations	-	16,313	16,313
Corporate - general	29,228	-	29,228
High-value donors	31,000	-	31,000
Individual giving	59,062	-	59,062
Total donations and legacies	119,290	16,313	135,603
Charitable Activities			
Challenge events	55,037	-	55,037
Fundraising events	44,461	-	44,461
Trust and Foundation	14,401	54,936	69,337
Other income	60,155	-	60,155
Total charitable activities	174,054	54,936	228,990
Total income	293,344	71,249	364,593

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

4B. Income analysis - 2018

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total 2018 £
Donations and legacies			
Restricted corporate and individual donations	-	31,572	31,572
Corporate - general	8,384	-	8,384
High-value donors	38,804	-	38,804
Individual giving	44,742	-	44,742
Total donations and legacies	91,930	31,572	123,502
Charitable Activities			
Challenge events	37,245	-	37,245
Fundraising events	65,741	-	65,741
Trust and Foundation	23,541	97,681	121,222
Other income	16,693	-	16,693
Total charitable activities	143,220	97,681	240,901
Trading - shop income	143	-	143
Investment income - bank interest	46	-	46
Total income	235,339	129,253	364,592

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

4B. Income analysis - 2018

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total 2018 £
Donations and legacies			
Restricted corporate and individual donations	-	31,572	31,572
Corporate - general	8,384	-	8,384
High-value donors	38,804	-	38,804
Individual giving	44,742	-	44,742
Total donations and legacies	91,930	31,572	123,502
Charitable Activities			
Challenge events	37,245	-	37,245
Fundraising events	65,741	-	65,741
Trust and Foundation	23,541	97,681	121,222
Other income	16,693	-	16,693
Total charitable activities	143,220	97,681	240,901
Trading - shop income	143	-	143
Investment income - bank interest	46	-	46
Total income	235,339	129,253	364,592

5. Cost of fundraising

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £	Total 2018 £
Fundraising event costs	49,499	-	49,499	45,601
Fundraising and event office costs	5,539	-	5,539	6,280
Fundraising and event staff costs	56,042	-	56,042	48,779
Total	111,080	-	111,080	100,660

Note: 2018 fundraising was all unrestricted.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

6A. Charitable activities: UK and Malawi - 2019

Charitable activities: UK

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Malawi project costs paid in the UK	4,816	-	4,816
Volunteer placement fees and expenses	199	-	199
Office and premises	6,125	-	6,125
Professional fees	9,167	330	9,497
Staff	82,162	7,025	89,187
Total funds	102,469	7,355	109,824

Charitable activities: Malawi

	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Staff costs	44,923	49,813	94,736
Transport costs	3,640	4,037	7,677
Office and premises	7,854	4,916	12,770
Overhead costs	7,958	8,823	16,781
Field activity	-	22,557	22,557
Exchange rate (gain)/loss	106	(364)	(258)
Staff welfare	-	500	500
Total funds	64,481	90,282	154,763

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

6B. Charitable activities: UK and Malawi - 2018

Charitable activities: UK

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total 2018 £
Malawi project costs paid in the UK	15,114	4,558	19,672
Volunteer placement fees and expenses	6,857	-	6,857
Office and premises	4,865	-	4,865
Professional fees	6,771	-	6,771
Staff	71,783	14,878	86,661
Total funds	105,390	19,436	124,826

Charitable activities: Malawi

	Unrestricted funds 2018 £	Restricted funds 2018 £	Total 2018 £
Staff costs	7,080	83,025	90,105
Administrative costs	9,399	11,601	21,000
Organisational costs	16,506	1,834	18,340
Overheads	7,225	13,498	20,723
Field activity	-	31,329	31,329
Total funds	40,210	141,287	181,497

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

7. Staff Costs

	2019 £	2018 £
Expenditure on staff salaries	208,691	199,257
Taxation and social security (inc Malawi medical insurance)	15,205	14,686
Pension contributions	13,409	11,602
Total cost of employment (excluding recruitment and training)	237,305	225,545
Recruitment and training - 2019 only	2,660	
Total cost of employment (including recruitment and training)	239,965	

The average number of individual full and part-time employees during the year was as follows:

	2019	2018
UK	6	6
Malawi	25	30
Total	31	36

No employees received emoluments in excess of £60,000.

Remuneration and benefits received by key management personnel

The Trustees delegate day to day management of charity operations to the Managing Director. Due to the Managing Director's maternity leave, an interim Director was in post until April 2019.

The combined total cost of employment for both post holders in 2019 was £20,923 (2018: £20,426).

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

8. Fixed Assets

Cost	Vehicles	Office equipment	Total
	£	£	£
At 1 January 2019 (restated)	17,825	1,087	18,912
Disposals	(1,266)	-	(1,266)
At 31 December 2019	16,559	1,087	17,646

Depreciation

At 1 January 2019 (restated)	8,753	272	9,025
2019 depreciation	1,951	204	2,155
At 31 December 2019	10,704	476	11,180

Net book value

At 31 December 2019	5,855	611	6,466
At 31 December 2018 (restated)	9,072	815	9,887

9. Debtors

Debtors: amounts falling due within one year	2019	2018
	£	£
Other debtors	36,083	18,282
Total	36,083	18,282

10. Creditors

Creditors: amounts falling due within one year	2019	2018 (restated)
	£	£
Taxation and social security	6,438	4,551
Other creditors	3,634	5,177
Total	10,072	9,728

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

11. Movement in funds

Fund	Balance at 01/01/2019 (restated) £	Total income £	Total expenditure £	Balance at 31/12/2019 £
Unrestricted - General	25,087	293,344	(278,030)	40,401
Restricted funds				
Education	1,217	6,480	(11,386)	6,311
Health	10,593	11,522	(16,421)	5,694
Agriculture and Forestry	26,062	30,347	(53,795)	2,614
General (Malawi)	3,135	12,900	(16,035)	-
Total restricted funds	41,007	71,249	(97,637)	14,619
Total funds	66,094	364,593	(375,667)	55,020

Prior year comparison

Fund	Balance at 01/01/2018 (restated) £	Total income £	Total expenditure (restated) £	Balance at 31/12/2018 (restated) £
Unrestricted - General	36,008	235,339	(246,260)	25,087
Restricted funds				
Education	5,800	24,923	(29,506)	1,217
Health	26,440	27,681	(43,528)	10,593
WASH	40,237	60,000	(74,174)	26,063
Agriculture and forestry	-	16,649	(13,515)	3,134
Total restricted funds	72,477	129,253	(160,723)	41,007
Total funds	108,485	364,592	(406,983)	66,094

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Temwa's restricted funds include income from the following funders:

Education

Restricted funding for Temwa's education programme was provided by the British and Foreign Schools Society; the Joy Welch Trust; the Pat Newman Trust; the Souter Trust; Eleanor Rathbone Trust and the Nick Webber Trust. This funding supported school bursaries for vulnerable students; Community Reading Camps; the Usisya Community Library; and the construction of a term time hostel for secondary school girls in Usisya.

Health and WASH

Restricted funding for Temwa's health programme was provided by the Mercury Phoenix Trust and the Austin Bailey Trust. This funding supported Temwa's HIV and WASH programmes.

Agriculture and Forestry

Restricted funding for Temwa's 2019 agriculture and forestry programme was provided by the JJ Charitable Trust, the Kestrelman Foundation and the Open Gate Trust. This funding supported tree planting and support for Village Natural Resource Management Committees; support for Village Development Committees in developing natural resource management strategies and in introducing new forest bylaws; and support for sustainable livelihoods.

General (Malawi)

Temwa also received restricted funding to cover Malawi core costs, staff development and other organisational costs. In 2019 this funding was provided by Armco Direct; White Label Resources; and a number of individual donors who wish to remain anonymous.

TRUSTEES' ANNUAL REPORT AND ACCOUNTS

12. Restatements

The following figures were restated from the 2018 annual accounts.

	2018 (restated) £	2018 £	Difference £
1. Fixed assets	9,887	9,844	43

The restatement is caused by exchange rate movements.

	2018 (restated) £	2018 £	Difference £
2. Cash at bank and in hand	47,653	48,221	(568)

Cash at bank and in hand were restated based on revised figures in Malawi 2018 accounts.

3. Creditors	(9,728)	(9,708)	(20)
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Creditors were restated based on revised figures in Malawi 2018 accounts

	2018 (restated) £	2018 £	Difference £
4. Net assets	66,094	66,639	(545)

The reduction in net assets of £958 at 31st Dec 2018 is the combined impact of changes to asset values, creditors and cash at bank and in hand. The reduction affects unrestricted funds brought forward only.

	2018 (restated) £	2018 £	Difference £
5. Total funds carried forward from 2017	108,485	109,030	(545)

This is an adjustment to the SOFA prior year spending balance which equals the reduction in the opening net asset balance.