

TEMWA ANNUAL REPORT & ACCOUNTS 2018

Temwa

**When communities
come together.**

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INTRODUCTION

Welcome to Temwa's Annual Report, where we briefly show the impact of what happened when communities came together in Malawi and the UK in 2018.

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Temwa means love within a community in the Tumbuka language and our goal is to harness the power of bringing communities together. We partner with remote communities in Malawi, empowering local people to end poverty and transform their own futures. We inspire local communities in the UK to help bring about this change.

2018 has seen Temwa working closely with local governance structures and the community to achieve some fantastic results. Notably:

- 70% of surveyed farmers involved in our Agriculture and Forestry Programme now self-report as being more food-secure. The programme also planted almost 80,000 trees and passed new community bylaws to protect forests.
- Over 6,000 community members and school pupils have increased understanding of HIV and improved access to testing clinics and counselling.
- Along with increased library visits and 25 secondary school bursary students supported, extracurricular Reading Camps saw over 1,000 learners receive tailored literacy teaching from voluntary mentors, with evidence of increased performance at school.
- Successful piloting and roll-out of new health and education projects have reduced the prevalence of waterborne diseases for 3,900 people (86% reduction rate in targeted villages) and widened participation in education, especially for girls.

In the UK, the generosity and commitment of existing and new supporters from local businesses, individuals, trusts and foundations, artists, creative agencies and experts has been vital to supporting this work. Stand-out events including a wrestling challenge 'Rock N Rumble', Temwa's Christmas Party and the internationally viral sensation 'Totally Toto Africa' brought greater awareness, an increase in individual giving and volunteers, forging new partnerships.

Looking forward our focus is on the sustainability of the local governance structures to become effective and autonomous overseers of our programmes and wider community development. We will work with communities to increase household and community resilience to increased climate shocks as well as expand new projects aiming to improve water and sanitation, girls education and local business. We hope through existing and new partnerships in the UK and beyond we can raise, give, partner, volunteer and help transform lives for communities in one of the poorest countries in the world.

Jo Hook

Co-Founder and Managing Director

A man with a shaved head, wearing a light blue button-down shirt and grey trousers, stands in a field of green plants. He is gesturing with his hands as if explaining something. The background is filled with tall, thin, light-colored stalks and green foliage. The lighting is bright, suggesting a sunny day.

When communities come together

OUR APPROACH

WHEN COMMUNITIES COME TOGETHER

Our Approach

Nkhata Bay North, Malawi, is an extremely isolated and poor region, which is often inaccessible by road. Living in scattered lakeshore and upland villages, most of the population can only be reached by foot or by boat, and are neglected by limited government services. Subsequently, the majority find it difficult to access jobs and markets.

Temwa's approach centres around our belief, born of over 16 years' experience, that communities coming together is the only way to sustainably address problems faced by communities like those in Nkhata Bay North.

- **Helping communities define their own priorities and strategies —**
Our Malawi team utilise their community development expertise to facilitate village-level meetings – helping communities identify collective goals and aspirations and the steps to achieve them. This work helps communities come together and find ways of addressing the needs of everyone – including traditionally marginalised groups like women, young people and people living with HIV and AIDS. We do not enter in to a new project unless there is community commitment and unless community members are contributing something to the project themselves. This year we have carried out over 30 consultation meetings to learn lessons from previous projects and ensure that the projects we introduce are needed by communities and can be sustained.
- **Recognising the inter-linked nature of development challenges —**
We have learned that in an area as poor as Nkhata Bay North a narrow approach focussed on just one sector – for example education alone cannot help the most vulnerable households improve their conditions if weak agricultural production leaves them food insecure or poor sanitation makes them ill. Instead we must take a holistic approach, identifying the root causes and inter-linked nature of the challenges that individual people face. That is why we run programmes across a wide range of sectors, often simultaneously in the same village: to ensure that vulnerability in one area of a person's life does not undermine their progress in another.
- **Building the capability of local leadership —**
Village Development Committees are locally elected bodies with a mandate to come up with local development strategies and have a formal say in local government decision making – including funding. All of our programmes are designed with the consent of these committees. Our aim is to ensure that they have the skills and networks to demand their rights at local government level and that, at the community level, they are listening to and representative of all. Supporting Village Development Committees is central to our exit strategy – ensuring that communities are self-sufficient and are able to operate independently of Temwa. This year we carried out a detailed capability assessment of Village Development Committees in our region, which helps us work with them more responsively.

TEMWA'S INTER-LINKED APPROACH

The example of education

To support the improvement of education, it is natural that we need to focus on the provision of materials and services. Our experience shows, however, that a well equipped school will have no impact on education for the poorest children if the community in which it is situated has underlying practical, social and economic problems that prevent them from going. In Nkhata Bay North:

- **Household duties and farm work** mean the poorest families often keep their children out of school
- **Lack of belief in education due to limited job opportunities**
- **Poverty** means many children arrive at school hungry
- **Lack of toilets and sanitary facilities** at secondary schools means many girls stop attending when they reach puberty
- **High rates of child marriage**, linked to poverty, mean many girls drop out of school early
- **Long and unsafe journeys**, and lack of safe accommodation nearby, deter girls from going to secondary school
- **Reliance on unsafe water** sources means preventable diseases often keep children out of school.

In the communities in which we work all of the above challenges need to be addressed if we want to see a long-term improvement in education for the most marginalised students.



OUR COMMUNITY PROGRAMMES

A woman is shown from the waist down, wearing a vibrant orange skirt with large, stylized black and white circular patterns. She is holding a large, empty metal bucket with both hands. The background is a blurred natural setting with dry grass and some greenery. The text 'Our Community Programmes' is overlaid in white, sans-serif font.

Our Community Programmes

COMMUNITY AGRICULTURE & FORESTRY

COMMUNITY AGRICULTURE & FORESTRY

Around 90% of households in Nkhata Bay North are smallholder subsistence farmers, and more than half of them do not have a secure year-round food supply. Food and income insecurity can lead to people cutting down trees to sell as firewood for basic survival. This leads to soil erosion which, in turn, affects land fertility, water supply and increases the severity of extreme weather events – exacerbating food and income insecurity still further.

Temwa's Agriculture and Forestry Programme aims to improve food security and livelihoods for the most disadvantaged households in the region, while supporting sustainable natural resource management and resilience.

KEY IMPACTS:

- 70% of farmers surveyed said they were more food-secure with Temwa's support since 2015
- Over 329,000 trees have been successfully out-planted since the start of the project, including almost 80,000 in 2018, resulting in 116 hectares of reforested land
- 17 Farmer Associations and forest-friendly community enterprises are now providing income for rural people
- Written forest bylaws, developed by communities to protect trees, have now been passed

COMMUNITY AGRICULTURE & FORESTRY

An overview of each Community Agriculture and Forestry:

Improved food security for vulnerable families

After a severe food crisis in 2016, 70% of families suffered severe food shortages – eating as little as one meal every other day. Two years on, our work to improve this acute food and nutrition insecurity is starting to bear fruit. Our monitoring data indicates clearly increased levels of production and climate resilience among targeted households – even though attacks of pests, erratic rains and dry spells have continued to affect agricultural productivity.

Between 2015 and 2018, we have trained 2,025 farmers (58% women) in sustainable agricultural methods. The training has been built around improving climate resilience, with the techniques and crops tailored to local soil, topography and climatic conditions (for example, soil and water conservation, agroforestry and manure making and use). A central aim of this work has been to build local networks: agricultural fairs have enabled peer learning between farmers and helped link them with suppliers and buyers. Most of the 96 Lead Farmers, trained by Temwa, also continue to promote sustainable farming methods within their villages.

“My farmers who are following me, up till now, according to this method, they know that at my village, at my house, I can’t have hunger. My family they are staying well.”

Donald Mtambo, Lead Farmer

Increased income for vulnerable families

Since 2015 Temwa has trained over 1,250 people in alternative income generation, and trialled community business ventures. In 2018, this included support to 13 producer groups and the establishment of four Farmer Associations. Some of the community enterprises are already turning into flourishing community businesses, providing alternative livelihoods whilst supporting the preservation of natural resources. Over time, they are expected to increase the income of member households through the bulking of produce, joint value addition initiatives, as well as collective transport and marketing arrangements to reach markets.

Alongside livelihood development, Temwa also creates safety nets for people in rural villages. In 2018, we provided further training to 42 out of 74 Village Savings and Loans Groups. We also launched a pass-on scheme whereby about 300 chickens, pigs, goats and rabbits were distributed to 12 trained livestock groups, benefiting 144 families in the first phase.

These interventions help build household resilience to the insecurities caused by climate change and financial distress by creating a culture of savings, building assets and providing access to finance for small-scale investments.

COMMUNITY AGRICULTURE & FORESTRY

Improved community stewardship of local environment

Improved community stewardship of local environment

In the Northern Region of Malawi, 90% of rural households rely on the land for survival, but 2.6% of forest coverage is lost annually. To help combat deforestation, over 329,000 trees have been planted by Temwa's partner communities under the current project since 2015, including 80,000 in 2018. This brings the total area of reforested land to over 116 hectares.

This work has been possible thanks to established Village Natural Resource Management Committees, sitting under Village Development Committees. They are responsible for tree nursery management and coordinating tree planting in their localities and raising community awareness of climate-smart practices. Local communities have also been trained to plant trees from locally sourced cuttings and suckers. In 2018, Temwa provided tree planting materials to 12 schools and a number of committed households too, one of whom raised over 10,000 seedlings from locally sourced seeds.

Enhanced local capacity to lead on sustainable natural resource management

Four Village Development Committees developed natural resource management strategies in 2018 based on community consultations. Three out of four Area Development Committees in Temwa's catchment area also passed local forest bylaws, which will give Community Police Officers the authority to enforce restrictions on charcoal production and sale and require landowners to plant or maintain trees. However, the bylaws still need to be ratified by the District Council for criminal action to be taken against people illegally cutting down trees.

A man, Anthony Manda, stands in a field of young, green tree seedlings. He is wearing a light blue t-shirt with a logo that says "Temwa" and "LEADER", dark trousers, and a green lanyard with an ID card. The background shows a vast landscape with more trees and distant hills under a clear sky.

“ With climate change impacting our livelihood, it is best that we – community members – are vigilant on afforestation and forest conservation. ”

ANTHONY MANDA

Anthony Manda is 51 with a family of six. With training from Temwa, he has learnt how to identify locally available seeds to use for tree planting. Now, he gives his time as a Community Extension Volunteer to help combat deforestation. In 2018, he used seeds he found to lead other farmers in his and

neighbouring villages to raise over 10,000 tree seedlings. Anthony is planning to plant even more next year and wants to help break the cycle of soil erosion and food shortage and create positive, long-lasting change through reforestation.



Our Community Programmes

COMMUNITY HEALTH

COMMUNITY HEALTH

One in every six adults in Nkhata Bay North is HIV-positive. The region also suffers from a high prevalence of sexually transmitted infections amongst sexually active young people. Waterborne diseases, including bilharzia, diarrhoea and cholera, are common due to reliance on open water sources, poor sanitation infrastructure and poor hygiene practices. At the same time, healthcare services are inadequate and hard to access due to the area's topography, low population density and lack of reliable transport infrastructure. All too often, the community loses citizens to long-term illness and death due to poverty, poor levels of knowledge and lack of access to health services.

Temwa's goal is to increase community knowledge and support services around health for young people and adults – allowing them to better understand and control their personal health. Our health programme responds to acute community health challenges in the region, including addressing the devastating impact of HIV and AIDS and improving water, sanitation and hygiene.

KEY IMPACTS:

- Health awareness activities reached over 6,000 people in schools and the community, helping increase HIV testing and vaccination rates as well as condom use
- Over 400 people were tested for HIV at mobile clinics
- Support Groups helped 250 HIV-positive teenagers and adults live positively with HIV and AIDS
- Water filters have led to an 86% reduction in cases of waterborne diseases

COMMUNITY HEALTH

An overview of each Community Health Programme outcome:

Increased community knowledge about health

Improved understanding about health issues, such as HIV and AIDS, helps community members take control of their personal health and can lead to positive behaviour change. To support this, Temwa conducts community research and consultations which, in turn, helps us tailor our awareness-raising and training activities as appropriate to each community's needs.

Our monitoring indicates that almost 80% of sampled community members have increased their knowledge about health issues such as HIV and AIDS, malaria and waterborne diseases. Our awareness events also led to immediate positive outcomes, including increased rates of HIV testing at mobile clinics and cholera vaccinations.

We also witnessed increased demand for condoms by young people – a strong indicator of growing awareness and of people feeling empowered to act on sexual and reproductive health issues.

In 2018, Temwa organised awareness events on topics such as HIV, malaria and waterborne diseases, reaching over 3,500 community members and school children (62% women). AIDS Action Clubs, established at local schools by Temwa, reached over 2,500 school-aged children and young people – helping improve HIV and health awareness through drama and peer learning. These awareness efforts were augmented by billboards with health messages installed in five villages.

Improved community health services

Community members have to walk up to nine hours to reach one of five local health centres in Nkhata Bay North. Temwa's aim is to improve access to, and quality of, available health services within remote communities. In 2018 Temwa supported the development of local health strategies, based on an assessment of current challenges, for the five local health centres. These are now being implemented, and will play a crucial role in communities shaping and taking ownership of their own priorities and development activities.

Based on community feedback, Temwa's HIV prevention and support work continues to be effective in raising awareness, increasing testing rates, and supporting HIV-positive community members.

HIV testing rates in Nkhata Bay district now exceed the national average –

an achievement Temwa has contributed to through public awareness work and providing testing and counselling services. In 2018, a total of 407 HIV tests (73% women) were carried out at Temwa's mobile testing clinics, a quarter of whom were people never tested before. Temwa's Teen Clubs and Support Groups provided support to 90 HIV-positive teenagers and their guardians (65% female) and 160 HIV-positive adults so that they can better cope with positive living and the stigma associated with it. Five of the eight HIV Support Groups have shown capacity to meet independently, and two of the four Teen Clubs managed to secure financial support from external donors.

COMMUNITY HEALTH

Access to safe and clean water

As many as 80% of households in Nkhata Bay North cannot access clean and safe water for drinking and washing. Combined with poor or non-existent sanitation facilities, this results in frequent incidences of waterborne disease and occasional cholera outbreaks. Temwa's Water Filter Project expanded to two new communities in 2018 and now provides access to clean water to over 3,900 people in five villages. Use of the water filters has resulted in an 86% reduction in cases of all the major waterborne diseases including bilharzia, diarrhoea and dysentery – as well as no outbreaks of cholera.

As a simple and cost-effective intervention, it has almost certainly saved lives, whilst contributing to wider economic development and poverty reduction by reducing the number of working days lost to illness.

Community members purchase the durable, ceramic water filters at a subsidised price, and their payments are then invested in other community health projects, managed by community appointed Water Committees. In the first pilot project village, for example, the construction of demonstration latrines will provide a resource for the community, while showcasing how to improve sanitation facilities at home. The project has increased awareness of broader water, sanitation and hygiene issues, which is starting to translate into changed behaviour: in two of the first project villages around 60% of people now use pit latrines compared to less than 20% when the project started.

Goodson Story

Goodson lives in Bweteka, a remote village only accessed by a boat ride then hike. His village's main water source is the Livuwu river. The river carries unsafe water from upstream contamination and every year the village saw cases of cholera and high rates of other waterborne diseases. Despite simple treatments being available in local health clinics, the village's distance meant many in Bweteka went untreated. Tragically, this included Goodson's eight-month-old daughter who died from chronic diarrhoea. So when Temwa worked with the Bweteka VDC to introduce the Water Filter Project, Goodson was over the moon. When we met him in 2018 he told us,

"With this project Temwa is saving the lives of my family and the people in my village."

His neighbour added...

"We have no cases of cholera, diarrhoea and some other diseases. We are safe now."

A photograph of three people standing in front of a red brick wall. On the left, a person is partially visible wearing a pink shirt and a blue patterned headwrap. In the center, a woman wears a yellow headwrap, a yellow top with large buttons, and a colorful patterned skirt. On the right, a man wears a grey beanie, a grey jacket over a blue shirt, and jeans. The text "In the clubs, my favourite activity is the dramas." is overlaid on the image.

“ In the clubs, my favourite activity is the dramas. ”

Davie, AIDS Action Club member

Davie loves performing in the dramas. He says students have the opportunity to learn important messages from different and difficult situations, whilst having fun.

DRAMA THAT INSPIRES CHANGE

Drama groups four schools, provide entertaining lessons on HIV and AIDS and sexual and reproductive health.

Over 2,500 school-aged children and young people were reached through drama, song and peer learning in 2018.

A photograph of a young Black man with short, dark hair, smiling and looking down. He is wearing a light-colored, short-sleeved button-down shirt with thin vertical stripes. He has a black backpack on, with the straps visible over his shoulders. He is holding the right strap of the backpack with his left hand. The background is a dense, out-of-focus green bush or tree. The lighting is warm, suggesting late afternoon or early morning.

Our Community Programmes

COMMUNITY EDUCATION

COMMUNITY EDUCATION

In Malawi, significant under-investment in education and high poverty rates mean one in three adults is literate. These challenges are exacerbated in Nkhata Bay North by geographical isolation, inadequate resourcing and extreme poverty. Schools are poorly resourced, teacher-student ratios are high and pressure to contribute to family livelihoods keeps many children out of school.

Temwa's goal is to improve the education of children and adults through better access to schooling, educational materials and community-based literacy support. Our education programme aims to make education more accessible, while promoting a culture which values literacy and education. Our initiatives target primary and secondary school students as well as the wider community.

KEY IMPACTS:

- Community Reading Camps supported over 1,000 learners per week
- School bursaries enabled 25 vulnerable but gifted students to attend secondary school.
- The number of women using Usisya Community Library has increased 15-fold since 2016.
- 17,000 books were distributed to the community library, Reading Camps and schools

COMMUNITY EDUCATION

An overview of each Community Education Programme:

Improved literacy skills among primary school children

At schools in Nkhata Bay North, class sizes are very large and the poorest children attend primary school only intermittently. Temwa's early grade literacy work focuses on effective, low-cost, extracurricular interventions to boost Grade 1–4 (primary age) learners' ability to read and write. According to interviews of teachers from 12 schools, almost 75% of learners in grade 4 are now able to read and write English fluently – a significant improvement on recent years. Teachers attribute this to extracurricular initiatives and professional development opportunities for teachers and students, many of which have been supported by Temwa.

Temwa ran 10 after-school Reading Camps in 2018 – complementing a nationwide USAID literacy programme. The camps are attended by almost 1,000 learners (including 3% out-of-school children and 53% girls) at each bi-weekly session.

The project's popularity is exceeding expectations: in some of the pilot villages additional sessions had to be created to accommodate up to 150 learners seeking to participate, while, elsewhere, senior class students have joined for extra support on reading and writing. The camps help illiterate students to start recognising letters and then improve fluency and comprehension, and have been crucial in helping learners who fall behind in class. The groups are led by 20 voluntary mentors trained by Temwa. The success of the Reading Camps is reinforced by other early grade literacy initiatives, such as motivational community literacy events that in 2018 reached over 1,500 people (60% female).

“We have realised in the communities, in all the things we do, in all the projects we do, literacy is very low. It [Reading Camps] is promoting a culture of reading among them.” Fishani Msafiri, Senior Health and Education Officer

COMMUNITY EDUCATION

An overview of each Community Education Programme:

Increased access to secondary education for disadvantaged youth

Secondary school education in Malawi is not free, and therefore, the majority of children cannot access it. Temwa's Secondary School Bursary Scheme, launched in 2008, supports gifted but disadvantaged learners who cannot afford to pay for their education. In the 2018-2019 school year, we are supporting 25 students (64% girls) to attend government-run and private secondary schools. The scheme addresses the financial challenges and hidden costs of education by assisting learners with school and exam fees, stationary, uniforms and travel costs.

"This bursary scheme they helped me develop my education. They assisted me for several issues: one of them was school fees, because it was a problem to pay myself.

I continue to be educated because of you. The subject that I enjoy at school is mathematics. In my future I want to be an accountant."

Frank, Bursary Student

Many of the students come from backgrounds with multiple vulnerabilities and have competing demands on their time, such as caring and farming responsibilities. This means that their academic performance can sometimes suffer. Yet, our monitoring indicates that the regular payment of school fees and complementary mentoring support lessens the burden on students and guardians. this allows the students to concentrate better and achieve better marks - one of the students was third best in his class.

A previous bursary graduate from 2012 has now been employed as a doctor by the Government of Malawi after graduating from medical school.

COMMUNITY EDUCATION

Improved community access to educational resources

The Usisya Community Library, built by Temwa in 2007, offers community members of all ages a quiet space to study where they can access books, newspapers and computer lessons – and therefore information and job opportunities. Overall, 3,530 visitors were recorded at the library in 2018, a significant increase from just over 2,500 in 2017. Our awareness campaigns mean the library is gradually attracting more women and girls too: the number of female visitors has risen fifteen-fold from only 51 in 2016 to over 750 in 2018. There is also a high demand for curriculum books, which shows that the library provides a conducive learning environment for school-going children, many of whom do not have facilities to study at home.

Temwa has also set up libraries at local primary and secondary schools, to make library facilities more accessible to community members who live far away from Usisya. Since 2016, we have distributed over 24,000 high-quality books and other educational resources (including over 17,000 in 2018) received through three shipments from our partner School Aid, a UK charity. The learning materials are filling shortages at local schools and Reading Camps as well as adding to the stock at the Usisya Community Library

Many remote schools had no reading materials before this project and ten learners could share one textbook. The availability of books is creating a reading culture, helping students not fall behind in classes and allowing teachers to prepare their classes with more diverse content.

Improving education opportunities for girls and women

The number of girls and boys starting primary school in Nkhata Bay North is roughly equal, but only 3% of women have finished secondary education. Women also have significantly lower levels of functional literacy than men. This year Temwa launched a specific girls' education project to pilot new solutions to improving literacy levels and school enrolment and retention amongst girls and young women.

The Girls Education Project is constructing a girls' hostel for 24 girls as well as eight toilets and changing rooms at the Usisya Community Day Secondary School. The hostel and sanitation facilities are expected to reduce absence and drop-out rates – which are high amongst teenage girls, especially due to menstruation and long and unsafe journeys to and from school. Over time, these facilities will enable and encourage more girls to enter secondary school. This major development was possible not just by our donors in the UK but by significant labour hours and materials contributed by the community.

Furthermore, the project has so far established four Reading Camps for primary school children (see above) and two Village Reading Groups for young women. Both of these are already helping participants improve their literacy skills.



THE GIRLS' EDUCATION PROJECT

A girls' hostel, toilets and changing facilities at the Secondary School in Usisya will help more girls stay in school.

Temwa's Girls' Education Project is expected to reduce absence and drop-out rates - which are high amongst teenage girls in the area. In the long term, it also aims to

encourage a culture that promotes and facilitates girls' education.

Girls' reading and support groups and the presence of these safe spaces provide more options and opportunities for girls in Nkhata Bay North.



COMMUNITIES TOGETHER

COMMUNITIES TOGETHER

None of Temwa's work would be possible without our community of supporters in the UK.

This year, hundreds of businesses, grant makers and individuals have provided the funding, in-kind donations and hours of voluntary effort needed to resource our work. Thank you.

3DOM; 45RPM; A Kanani; Aaron Child; Abi Moores; Adam Bertenshaw; Adam Dickens; Adam Telford; AG Jewellery; Alain Demontoux; Alice Chambers; Alice Mackaskie; Alice Walters; Alistair Johnstone; All About Food; Altered Image; Amy Ferguson; Amy Lallo; Amy V; Ana Ortega; Andrea Elson; Andrew Colwill; Andrew Hanske; Andrew Robertson; Angela D'Rozario; Angus; Anita Kanji; Anna Durbacz; Anna Stevens; Armco Direct; Aspire Graffiti; Austin Bailey Foundation; B Cook; B Schofield; Bar Chocolat; Barnaby Kent; Basement 45; Bath Ales; BBC Radio Bristol; BCFM; BE Thompson; Becky Boucherat; Ben Costigan; Ben Greenland; Ben Heald; Ben Melarickas; Ben Moss; Ben Sims; Ben Wiley; Benjamin Palmer; Benjamin Roure; Benjamin Witherstone; Bethan James; Better Food Bristol; Betties and Baldwins; Bex Glover; Biblos; Black Iris; Bluebird Tea Company; Bob Jones; Boomtown Festival; Bristol City Yoga; Bristol CoLab; Bristol Hopper Beer Tours; Bristol Lido; Bristol Trading Post; Bristol TV; Bristol Yoga Centre; British and Foreign Schools Society; Ben Greenland; Carl Berry; C P Betts; C Webber; Cadi Jones; Cai Burton; Caribbean Croft; Carly Etherington; Carolyn Boddam-Whetham; CD Session; CEX Festival; Chairman Charitable Trust; Charles Ross; Charlotte Hasler; Charnwood Fencing Ltd; Chelsea Moore; Cheo; Cherry Bretton; Chris Arnold; Christian Blunden; Christina Hogg; Christine Campbell; Chris Cummins; Christopher Little; Circomedia; Claire Cook; Claire Marie Diaz; Claire Routley; Clare Harris; Clare Wills; Claudia Marshall; Clifton Wine School; Colin Smith; Connor McBride; Cordie Peterson; Corinne Garner; Corrine Goodall; Cosy Club; Cotswold Distillery; Cotswolds Wildlife Park; Crazy Fox; D P Phillips; Dan Yeo; Dani Topaz; Daniel Oliver; Darren Lallo; Data Runs Deep; David Barclay; David Nettleton; Dela; Didymus CIO; Diggs; Dom Brandon; Don Clark; Download Festival; Dubmission Records; Duke and Duchess of Gloucester Charitable Trust; E Barton; E Joseph; Eileen Poore; Eleanor Rathbone Trust; Elizabeth Bishop; Ella Barton; Emily Newman; Emma and Luke Boddham-Whetham; Emma Briscall; Emma Lewis; EPOK; Erfan Hashemi; Esther Bartlett; Experience Days; F Walker; Ffion Turgel; Fi Perry; Fliss Anderson; Flying Saucers; Fonebank; Frances Nicholson; Francis Peppett; G Salter; Ged Pickersgill; Gemma Dawson; George Cressey; Giannis Poulis; Giles Barwick; Giles Forster; Gopal's Curry Shack; Gordon Arnold; Gordon Taylor; Gordon's Wine Bar London; Greta Savage-Jones; GT Falk; Gwen Watson; Hamish McWhirter; Hannah Brinkhurst; Hannah Marsh; Hannah-Jayne Smith; Hayley Watson; Heather Golden; Helen Willcox; Hilarie Bowman; Holly Grey; Holly Parfitt; Houses in Italy; Ian Trott; Ikoyi Chapmans; Imogen McIntosh; Indy Noppe; Inkie; J & K Little; J A Hawker; J Clark; J H Thompson; J Pettet; J Prior; J Walsh; Jack Cunliffe; Jack Sloan; Jacqueline Boucherat; Jake Davis Design; Jake Flynn; Jake Gully; Jake Miles; Jake Smith; James Collett; James Drew; James Hansford; James Witts; Jamesons Whiskey; Jamie Cansdale; Jane Lomax; Jane Marshall; Janetta Carolyn Turgel; Janice Page; Jarrod Apodaca; JC Baker; Jenifer Booth; Jeremy Hook; Jerry Cowhig; Jessica Mills; Jim Bowers; Jim Ross Photography; Jim Starr; JJ Charitable Trust; JMPT Ltd; Jo Hook; Jo Peel; Jo Strong; Joby Andrews; Joe Evans; Joe McKeown; John Lovell; John Patrick; John Perkins Construction; John Perry; John Stapleton; Jon Golder; Jon Webber; Jonathan Darvill; Joseph Stracey; JR & CA Jones; Judith Baker; Judith Cooper; Julia Wilson; Julu Irvine Music; Justin Goodall; K Morrison; K P McMullen; Kadeem France; Kam Bennett; Kate Hawker; Katie Robson; Keira Trueman; Keith; Kellie Schofield; Kelly Akrell; Kestrelman Trust; Kieran McElhinney; Kirsten Tobiason; Kirsty Henderson; L Garrard; LA Goldsack; Laura Tazwell; Laurie Gorton; Leckford Estate; Lemak; Liam Howard; Liam Venables; Lily Bloom; Lily Goodwin; Lina Drozd; Lindsey Benson; Lisa Callaghan; Lizzie Barnard; Lizzie Cordey; Lokey; Lorraine Kearns; Louisa Thomas; Louise Sanders; Loungers; Love Saves the Day; Lucy Stratton; Lydia Purdie; Lydia Williams; M Berry; MA Hinds; Malawi Education Project; Manglibai Haridas Khiara Trust; Mark Alker Stone; Mark Bougourd; Mark Davis; Martin Collins; Martin Cannon; Mary Collett; Mary Maybin; Mary Watson; Masai; Matt Whiteley; Matthew Clark Ltd; Matthew Pill; Matthew Poston; Mau Mau; Maya Agency; Maz Shaw; McQueens; Michael Fortey; Michael Savage; Michael Webber; Michelle Taylor; Mike Chatz; Mike Farmer; MINTO; Mark Davis; MKWF; Moor Beer Company; Mr and Mrs Burgess; Mr Bertoldi; Mr Jago; Mr McCoubrey; Mrs and Mr James; Mrs CA Tailby; Mrs J Churchill; Mrs K L O'Neill; Ms JP Lennartz-Walker; Ms McCoubrey; Mud & Bloom; Natalie Beckley; Natalie Thompson; Nathan Todd; Neil Roberts; Nicholas Collis; Nick Budd; Nick McKenna; Nick Pointon; Nick Trott; Nikolas Osvalds; Nikki Bark-Jones; Nina Schoonman; Noah's Ark Zoo Farm; Noel Castellino; Nova International Ltd; Olivia Perry; Ollie Larkin; Oscar Davy; Pamela Maund; Paris; Pat Newman Memorial Trust; Patrick Lindley; Paul Hanson; Paul Hudson; Paul McGowan; Pear Cafe; Pete Spurr; Phil Bennett; Phoebe Jenkins; Pieta Karoniemi; Pirkko Karoniemi; Plymouth Gin Distillery; Poco Tapas Bar; Port Eliot Festival; Prema Moran; PRSC; Ptarmigan Trust; Pukka Tea; Raj Bista; R Mahoney; Rachel Wilson; Rebecca Barr; Rebecca Kedward; Rebecca Roberts; Rebecca Storey; Rebecca Wekking; Rebecca Weston; Reflections Hair Salon; Reg Jones; Rev and Mrs Weeks; Rhodri Morgan; Richard Dell; Richard Potter; Rob Booth; Rob Wass; Robert Naylor; Robin Gilmore; Ronan Morton; Roots Floral Design; Rose Popay; Roseberys; Ross Warren; Rowena Clay; Ryan Maughan; S Joy; Saeed Esmaeli; Safestore; Saffiah Khalil; Sally Taylor; Salsa Souls; Samantha Russell; Sam Crossley; Sarah Campbell; Sarah Dent; Sarah Garrard; Sarah Jeffs; Sarah Keates; Sarah O'Neill; Sarah Steen; Sarah Wade; Sarah Whitaker; School Aid; Scott Barden; Scott White; Sean Higgs; Seb Rickard; Sedo; Sehra Hussain; Sepr; Shambala Festival; Sheena Wynne; Shelby Mansel; Sheldon Thomason; Shikha Kuen and Sarah Jeffs; Sholay; Sian Lewis; Sid Sharma; Simmonds; Simon Bond; SN Bell; SoFar Sounds Bristol; Songlines Magazine Subscription; Sophie Guise; Sophie Rosser; Sophie Walters; Souk Kitchen; South West Physio; Spoke & Stringer; Stephanie Birkholm; Stephen Campbell; Steve Zieba; Stuart Brown; Stuart Penney; Stuart Warren-Hill; Sue Barnard; Sue Ross; Sue Tanner; SUP Bristol; Tamsin Wilkinson; Tarnie Simms; Taxi Studio; Taylor Lewis; Terry Pritchard; Thali Cafe; The Agent; The Attic; The Bank Tavern; The Big Give; The Bristol Packet; The British and Foreign School Society; The Coles Medlock Foundation; The Crafty Gardeners; The Exchange; The Landsdown; The Lexington; The Little Shop; The Little Supper Club; The Mercury Phoenix Trust; The Pat Newman Memorial Trust; The Plough; The Spicery; The Tula Trust; The Wardrobe Theatre; The White Rabbit House Band; Thom Tafika Arts; Thomas Boulton; Thomas Edwards; Thomas Kerslake; Three Girls Supper Club; Timothy Douglas; TJ & JE Whitaker; Toast Coffee Pods; Toaster; Tom Mauger; Tom Purves; Tom Skirrow; Tony Johnson; Tracey Eaton; Treads & Trails; Tristan Hunt; Tudor Petrescu; Ujima Radio; Urban Desk Space; Vicki Collins; Vicky Liddiard; Vithushan Varatharajan; W Taite; Watershed; We The Curious; Wells Chiropractic and Osteopathy Centre; Wells Health; White Label Resources; Wild Oats; Wild Sage & Co; Wild Wolfs Yoga; Will Barras; WOMAD; Wonderfields Festival; Wookey Hole; Yas Buckner; Yvonne Fortey; Z Rayment; Zurich Community Trust



**LOOKING
FORWARD
TOGETHER**

LOOKING FORWARD TOGETHER

Moving into 2019 and beyond, Temwa aims to build upon the programme and fundraising successes in 2018, to bring communities together to create positive change in Malawi and the UK. From a programme perspective, our focus is to work with a smaller number of governance structures to strengthen their autonomy and expertise in development, advocacy and accountability and delivering basic services and support to their populations. These structures will be model structures for neighbouring bodies. We will also be expanding the Household Water Treatment and Sanitation project to more villages, improving girls' participation and safe spaces in schools, and supporting community enterprise groups reach market. The increase in climate and economic shocks has refined

our focus on strengthening household and community resilience to shocks and increase the sustainability of livelihoods. In both the UK and Malawi, we are working to deepen and make new corporate and trust partnerships, widen donor engagement and produce more stand-out events. We would love you to be part of this whether for the first time or for the 100th time. Raise, Give, Volunteer Partner, and Transform Lives with Temwa. Great things can happen when communities come together.

We would love you to be part of this whether for the first time or the 100th time. Raise, Give, Volunteer Partner, and Transform Lives with Temwa. Great things can happen when communities come together.



GET IN TOUCH

@TemwaUK
hello@temwa.org

+44 (0) 117 287 2892

Kambe House, 34 Portland Square, Bristol, BS2 8RG



TRUSTEES' ANNUAL REPORT AND ACCOUNTS

Trustees' Annual Report and Accounts

1. Legal and Administrative Details

Legal Status

Registered charity in the UK, charity no. 1101090. Registered NGO in Malawi with the Malawi NGO Board and the Council for NGOs in Malawi.

Principal Address

34 Portland Square, Bristol BS2 8RG

Trustees who served in the year

Elizabeth Bishop
Luke Boddam-Whetham (resigned February 2019)
James Collett (resigned February 2019)
Mike Farmer (resigned September 2019)
Sophie Guise
Rachel Haynes (joined September 2018)
Mary Maybin
Richard Potter (Chair)
Claire Rooney (resigned July 2018)
Sheena Wynn (joined September 2018)

Independent Examiner

Neil Kingston, FCA
The Clock Tower
Farleigh Court
Old Weston Road
Flax Bourton
Bristol
BS48 1UR

2. Charitable Objectives

Our Mission

To develop self-sufficient communities in hard-to-reach rural areas of northern Malawi.

Our Charitable Objectives

- To relieve those in need, hardship or distress
- To protect and preserve health and to relieve sickness through provision of free education and counselling
- To advance public education in particular through the delivery of education and training programmes
- Such other charitable purposes as the Trustees determine from time to time

Public Benefit

The Charity has complied with the public benefit requirement in accordance with Section 17 of the Charities Act 2011. The Charity Commission in its Charities and Public Benefit Guidance requires that key principles be met in order to show that an organisation's aims are for the public benefit. Firstly, there must be an identifiable benefit, and secondly, the benefit must be to the public or a section of the public.

Temwa promotes the development of communities in the district of Nkhata Bay North, Malawi. To provide public benefit to these communities, Temwa works to protect and preserve health, relieve hardship, and advance public education through delivery of community-led training and education programmes.

While Temwa works to benefit every member of the communities, projects specifically ensure that projects reach vulnerable families, such as those affected by HIV and AIDS, female- and child-headed households and families hosting orphans.

Our Impact

The accompanying annual report (page two of this document onwards) summarises the main achievements of the charity and the difference we have made to the lives of our recipients. Where appropriate, these achievements and their impact are backed up with case studies and testimonials. The report demonstrates how we have achieved our objectives and details a cross section of the activities undertaken and how they fit with our strategy and highlights benefits that extend to the wider society in the region in which we work.

Depending on the nature of the impact, our reporting is both qualitative and quantitative.

3. Governance

Organisational Structure

Temwa was registered as a charity on 4 December 2003. All Trustees give their time voluntarily and receive no benefits from the charity. The UK Board of Trustees meets quarterly for strategic oversight. All new Trustees go through a recruitment process and are selected with a view to ensuring that the Board has an appropriate balance of experience relevant to Temwa's operational requirements.

The Trustees are supported by the Senior Management Team which reports to the Trustees on a regular basis.

Temwa UK's primary role is fundraising for programmes and organisational running costs as well as providing support to the team in Malawi. During the year Temwa UK was led by full-time Managing Director Jo Hook, the office now employs a part-time Programme Development Manager, part-time Fundraising and Communications Manager, part-time Trust Fundraising Coordinator and full-time Fundraising Coordinator. A Finance and Systems Manager was subsequently appointed in March 2018 and Jo Hook started maternity leave in June 2018 with part time cover for her responsibilities being taken by Rob Booth.

Temwa continues to be reliant to a large extent on its network of volunteers. As ever, the Trustees are extremely grateful to all of those who have donated their time to the charity and contributed towards Temwa's continued growth. Finally, the Trustees are indebted to our generous donor base without which none of what has been achieved would have been possible – we really cannot thank our donors enough.

Temwa Malawi is a legally separate organisation with its own, entirely independent board. Temwa Malawi employed 32 full-time staff in 2018, overseen from October onwards by Peter Chinoko as permanent CEO. The team in Malawi is made up entirely of Malawian nationals and a majority are from the communities that we serve. This enables Temwa to have a specific cultural and material understanding of the region and its development issues. Our two offices in Malawi focus on programme administration and implementation. The main office in Mzuzu is responsible for in-country administration, finances and programme management. The office in Usisya functions as an operational base for our Field Officers and as a guest house for other staff during field visits.

Equality and Diversity Policy

Temwa believes that by accessing, recruiting and developing talented staff from the widest possible pool, Temwa can gain insight and understanding as an organisation. Important for Temwa within Malawi is that it provides employment opportunities for capable individuals within the communities we work in. This provides the organisation with a unique cultural and material understanding of the region where we work.

Risk Management

The Trustees have a duty to identify and review the strategic, business and operational risks that the charity is exposed to, and to ensure that appropriate controls are in place to provide reasonable assurance against fraud and error. In order to achieve this, Trustees and the Senior Management Team undertake an annual assessment of the risks that the organisation is exposed to.

4. Financial Review

4.1 Charitable activity spending

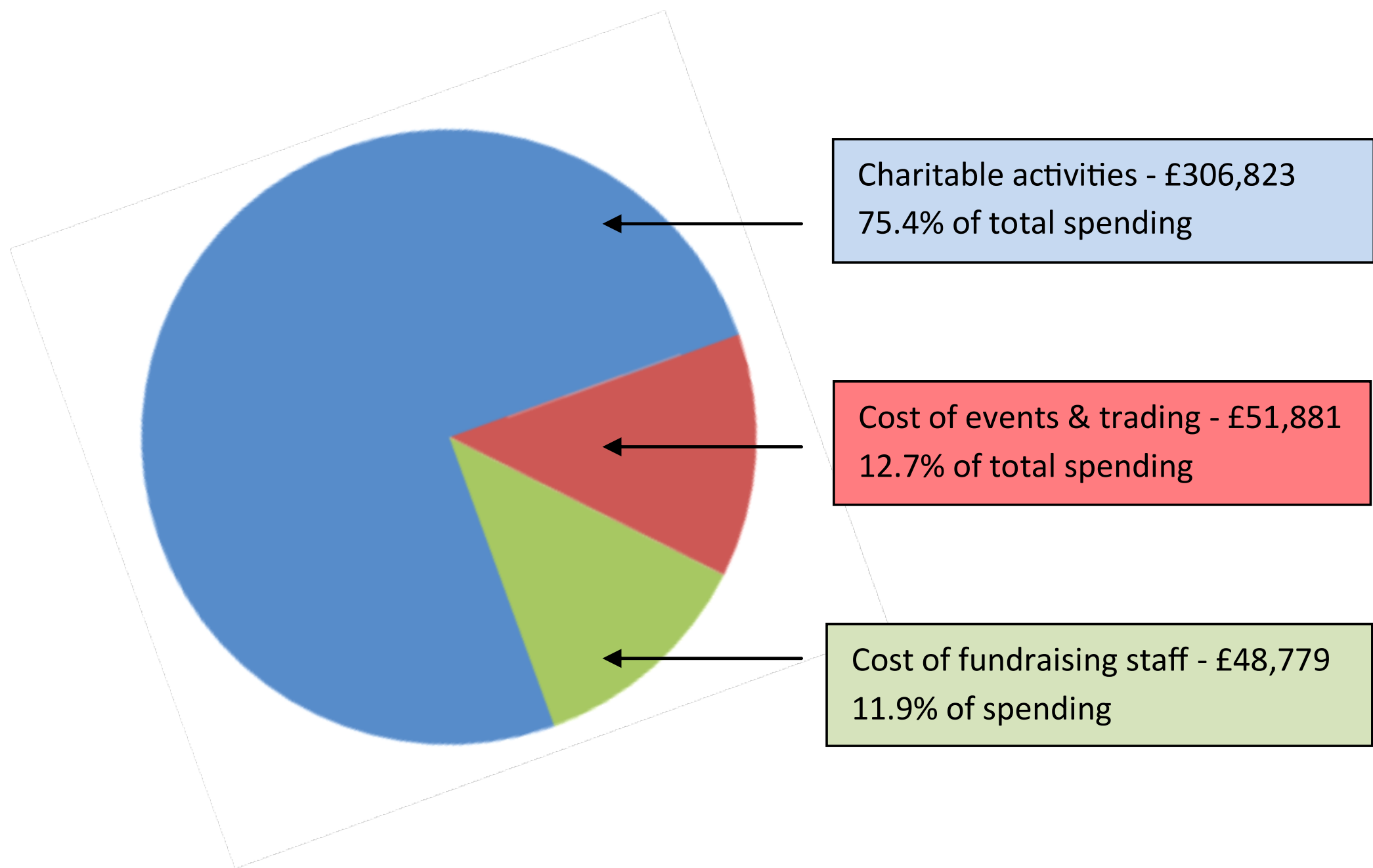


Chart: charitable activities as a proportion of total spending

In 2018 Temwa’s total expenditure was £406,983. Of this total, 75.4% was spent on charitable activities; 12.7% was spent on the cost of fundraising events; and 11.9% was spent on staff engaged in fundraising activities.

Charitable activities

Temwa’s charitable activities expenditure consists of project development and management, community facilitation and liaison, project delivery, purchase of goods and materials, monitoring and evaluation, as well as research, technical support, quality assurance, documenting learning and reporting. The majority of charitable activities take place in Malawi, with the UK team providing support.

Fundraising

£51,881 was spent on the cost of fundraising events. These events raised a total of £102,986. £48,779 was spent on the cost of staff engaged in all fundraising and income-generating activities, generating a total income of £364,592.

4.2 Movement in funds and our strategic financial objectives

At the start of 2018, Temwa held £109,030 in total funds, including project funding for the main strands of Temwa’s work – education, health and sustainable agriculture and forestry. The charity’s

funds reduced over the year, with total funds carried forwards of £66,639 compared with total funds of £109,030 at the end of 2017.

There were two main reasons for the movement in funds. Firstly, at the start of 2018, the charity held significant programme funding received in 2017 to cover projects delivered in 2018. This was spent down through the year.

Secondly, in 2018, Trustees committed to a strategy of investing in the charity's capacity to better manage programmes, grant funding and finance. This necessitated an increase in staff spending.

Actions taken under this strategy included the creation of a new post of Finance and Systems Manager in the UK, and the appointment of a new Finance Manager in Malawi; increasing staff time allocated to monitoring and evaluation; and increasing resources put into project management and planning. This ongoing increase in capacity, accountability and professionalism was felt by the board to be of great benefit to the health of the organisation as a whole, and meant we sustained grant income this year despite a number of grant funding commitments coming to an end. In the long term, the board remains confident, despite a challenging and unpredictable climate for charity fundraising as a whole, in achieving an increase in funding as a result of these investments.

Overall income fell slightly from £370,679 in 2017 to £364,592 in 2018. Given that the charity held considerable Restricted funds at the start of the year, charitable spending was able to continue and increase, as restricted funds held were spent down in accordance with project plans.

4.3. Financial management

As set out above, the charity took a number of actions to further improve financial management, accountability and reporting in 2018. This included:

- Appointment of Rob Booth FCA as maternity cover for Jo Hook, the UK Managing Director. As an experienced finance and management professional, he directed changes to policies and procedures to significantly finance systems and accountability.
- Appointment of Joe Evans to the newly-created post of Finance and Systems Manager. Joe is an experienced finance manager with a long track record in finance and business management in the private, public and charity sectors. Through 2018 he set up new and better aligned financial management and reporting systems for the UK and Malawi; reviewed and improved policies; and set up improved systems for UK-Malawi communication and collaboration.
- Appointment of Sekani Nyangulu as Finance Manager for the Malawi office. Sekani is a qualified accountant and brings significant experience in business, NGOs and finance training to the post.

5. Trustees' Responsibilities Statement

The trustees are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales/Northern Ireland requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently;
- Observe the methods and principles in the Charities SORP;
- Make judgements and estimates that are reasonable and prudent;
- State whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008, and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the Trustees on and signed on their behalf by

Signed..... Signed.....

Date:.....

Date:.....

Mike Farmer, Treasurer

Rich Potter, Chair

Independent examiner's report to the trustees of TEMWA

I report to the trustees on my examination of the accounts of TEMWA (the Charity) for the year ended 31 December 2018.

Responsibilities and basis of report

As the charity trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the Charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Neil Kingston, FCA
Burton Sweet Chartered Accountants
The Clock Tower
5 Farleigh Court
Old Weston Road
Flax Bourton
Bristol BS48 1UR

Date:

A photograph of two men standing in a tomato field. The man on the left is wearing a light blue button-down shirt and dark trousers, looking down at his hands. The man on the right is wearing a white short-sleeved shirt with red and black stripes on the sleeves and light blue jeans, looking towards the first man. The background is filled with green tomato plants and wooden stakes.

Trustees' Annual Report and Accounts

FINANCIAL STATEMENTS

Temwa

Statement of Financial Activities

for the year ended 31st December 2018

		Unrestricted Funds	Restricted Funds	Total 2018	Total 2017 (restated)
	Notes	£	£	£	£
Income from:					
Donations and legacies	4	91,930	31,572	123,502	118,755
Charitable Activities	4	143,220	97,681	240,901	249,877
Other trading activities	4	143	-	143	1,448
Investment income	4	46	-	46	599
Total Income		235,339	129,253	364,592	370,679
Expenditure on:					
Raising funds	5	100,660	-	100,660	53,941
Charitable activities - Malawi	6	40,210	141,287	181,497	173,560
Charitable activities - UK	6	105,390	19,436	124,826	146,080
Total Expenditure		246,260	160,723	406,983	373,581
Net Income / expenditure and net movement in funds		(10,921)	(31,470)	(42,391)	(2,902)
Total funds brought forward	12	36,553	72,477	109,030	111,932
Total funds carried forward	11	25,632	41,007	66,639	109,030

Note 2 provides prior year SOFA figures for comparison

The notes on pages 39 to 48 form part of these financial statements

Temwa

Balance Sheet as at 31st December 2018

		Unrestricted	Restricted	Total	Total
		2018	2018	2018	2017
	Notes	£	£	£	(restated)
					£
Fixed Assets	8	9,844		9,844	9,876
Current Assets					
Debtors	9	18,282	-	18,282	7,644
Cash at bank and in hand		6,994	41,227	48,221	112,182
		25,276	41,227	66,503	119,826
Current Liabilities					
Creditors: amounts falling due within 12 months	10	(9,488)	(220)	(9,708)	(20,672)
Net Current Assets		15,788	41,007	56,795	99,154
Total Assets					
Less Current Liabilities		25,632	41,007	66,639	109,030
Net assets		25,632	41,007	66,639	109,030
Funds					
Unrestricted funds	11			25,632	36,553
Restricted Funds	11			41,007	72,477
Total Funds				66,639	109,030

Note 3 provides prior year balance sheet figures for comparison

The financial statements were approved by the Board of Trustees on
and were signed on its behalf by:

..... M Farmer R Potter

The notes on pages 39 to 48 form part of these financial statements

Notes to the financial statements

For the year ending 31st December 2018

1. Accounting policies

Basis of preparing the financial statements

The financial statements have been prepared under the historical cost convention and in accordance with applicable United Kingdom Accounting Standards, the Charities Act 2011, FRS 102 and the Charities Statement of Recommended Practice (FRS 102, 2015).

The charity is a public benefit entity as defined under FRS 102.

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds. It is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure. It is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	25% straight line
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Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity.

Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

2. SOFA: prior year comparison

	<i>Unrestricted Funds (restated) £</i>	<i>Restricted Funds (restated) £</i>	<i>Total 2017 (restated) £</i>
<i>Income</i>			
Donations and legacies	108,055	10,700	118,755
Charitable Activities	140,532	109,345	249,877
Other trading activities	1,448	-	1,448
Investment income	599	-	599
<i>Total Income</i>	<i>250,634</i>	<i>120,045</i>	<i>370,679</i>
<i>Expenditure</i>			
Raising funds	53,941	-	53,941
Charitable activities - Malawi	50,943	122,617	173,560
Charitable activities - UK	146,080	-	146,080
<i>Total Expenditure</i>	<i>250,964</i>	<i>122,617</i>	<i>373,581</i>
<i>Net Income</i>	<i>(330)</i>	<i>(2,572)</i>	<i>(2,902)</i>
Total funds brought forward	36,883	75,049	111,932
<i>Total funds carried forward</i>	<i>36,553</i>	<i>72,477</i>	<i>109,030</i>

3. Balance sheet: prior year comparison

	Unrestricted Funds (restated) £	Restricted Funds (restated) £	Total 2017 (restated) £
Fixed Assets	9,876	-	9,876
Current Assets			
Debtors	1,164	6,480	7,644
Cash at bank and in hand	46,185	65,997	112,182
	47,349	72,477	119,826
Current Liabilities			
Creditors: amounts falling due within 12 months	(20,672)	-	(20,672)
Net Current Assets	26,677	72,477	99,154
Total Assets Less Current Liabilities	36,553	72,477	109,030
Net assets	36,553	72,477	109,030
Unrestricted funds			36,553
Restricted Funds			72,477
Total Funds			109,030

4. Income analysis

	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Total 2018 £</i>	<i>Total 2017 £</i>
<i>Donations and legacies</i>				
Restricted corporate and individual donations	-	31,572	31,572	10,700
Corporate - general	8,384	-	8,384	5,401
High-value donors	38,804	-	38,804	63,700
Individual giving	44,742	-	44,742	38,954
<i>Total donations and legacies</i>	<i>91,930</i>	<i>31,572</i>	<i>123,502</i>	<i>118,755</i>
<i>Charitable Activities</i>				
Challenge events	37,245	-	37,245	43,756
Fundraising events	65,741	-	65,741	66,480
Trust and Foundation	23,541	97,681	121,222	124,078
Other income	16,693	-	16,693	15,573
<i>Total charitable activities</i>	<i>143,220</i>	<i>97,681</i>	<i>240,901</i>	<i>249,877</i>
<i>Trading - shop income</i>	<i>143</i>	<i>-</i>	<i>143</i>	<i>1,448</i>
<i>Investment income - bank interest</i>	<i>46</i>	<i>-</i>	<i>46</i>	<i>599</i>
<i>Total income</i>	<i>235,339</i>	<i>129,253</i>	<i>364,592</i>	<i>370,679</i>

5. Cost of fundraising

	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>Total 2018 £</i>	<i>Total 2017 £</i>
Fundraising event costs	45,601	-	45,601	29,456
Fundraising and event office costs	6,280	-	6,280	4,378
Fundraising and event staff costs	48,779	-	48,779	20,107
<i>Total</i>	<i>100,660</i>	<i>-</i>	<i>100,660</i>	<i>53,941</i>

6. Charitable activities: UK and Malawi

<i>Charitable activities: UK</i>	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	<i>Total 2018</i>	<i>Total 2017 (restated)</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Malawi project costs paid in the UK	15,114	4,558	19,672	49,525
Volunteer placement fees and expenses	6,857	-	6,857	1,731
Office and premises	4,865	-	4,865	20,513
Professional fees	6,771	-	6,771	3,953
Staff	71,783	14,878	86,661	70,358
Total funds	105,390	19,436	124,826	146,080

<i>Charitable activities: Malawi</i>	<i>Unrestricted Funds</i>	<i>Restricted Funds</i>	<i>Total 2018</i>	<i>Total 2017 (restated)</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
Staff costs	7,080	83,025	90,105	82,629
Administrative costs	9,399	11,601	21,000	19,460
Organisational costs	16,506	1,834	18,340	21,035
Usisya overheads	-	-	-	196
Repairs and renewals	-	-	-	2,851
Meetings and workshops	-	-	-	371
Total overheads	7,225	13,498	20,723	-
Project implementation costs	-	31,329	31,329	38,624
Foreign exchange	-	-	-	1,422
Loan provision and write-off	-	-	-	6,972
Total funds	40,210	141,287	181,497	173,560

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7. Staff Costs

	2018	2017
	£	£
Expenditure on staff salaries	198,510	148,469
Taxation and social security (inc Malawi medical insurance)	14,686	14,676
Pension contributions	11,602	17,529
Total cost of employment	224,798	180,674

The average number of individual full and part-time employees during the year was as follows:

	2018	2017
UK	6	6.5
Malawi	30	35
Total	36	41.5

No employees received emoluments in excess of £60,000.

Remuneration and benefits received by key management personnel

The Trustees delegate day to day management of charity operations to the Director.

In 2018 the Director received total benefits to the value of £20,426 (2017: £33,196)

8. Fixed Assets

Cost	Vehicles	Office	Total
At 1 January 2018 (restated)	38,167	2,672	40,839
Additions	4,620	-	4,620
Disposals & write offs	(23,319)	(665)	(23,984)
At 31 December 2018	<u>19,468</u>	<u>2,007</u>	<u>21,475</u>

Depreciation

At 1 January 2018 (restated)	30,057	906	30,963
Disposals	(23,319)	-	(23,319)
2018 depreciation	<u>3,712</u>	<u>275</u>	<u>3,987</u>
At 31 December 2018	<u>10,450</u>	<u>1,181</u>	<u>11,632</u>

Exchange rate (gain)/loss

Net book value

At 31 December 2018	<u>9,018</u>	<u>826</u>	<u>9,844</u>
At 31 December 2017 (restated)	<u>8,110</u>	<u>1,766</u>	<u>9,876</u>

9. Debtors

	2018	2017
Debtors: amounts falling due within one year		(restated)
	£	£
Trade debtors		-
Other debtors	18,282	11,518
Provision for bad debts		(3,874)
Total	<u>18,282</u>	<u>7,644</u>

10. Creditors: amounts falling due within one year	2018	2017 (restated)
	£	£
Taxation and social security	4,551	890
Other creditors	5,157	14,709
Deferred income	-	5,073
Total	9,708	20,672

11. Movement in funds

Fund	Balance at 01/01/2018 (restated)	Total income	Total expenditure	Balance at 31/12/2018
	£	£	£	£
Unrestricted - General	36,553	235,339	(246,260)	25,632
Restricted funds				
Education	5,800	24,923	(29,506)	1,217
Health	26,440	27,681	(43,528)	10,593
Agriculture and Forestry	40,237	60,000	(74,174)	26,063
General (Malawi)	-	16,649	(13,515)	3,134
Total restricted funds	72,477	129,253	(160,723)	41,007
Total funds	109,030	364,592	(406,983)	66,639

In 2018 Temwa's Restricted funds included income from the following funders:

Education

Restricted funding for Temwa's 2018 education programme was provided by the British Foreign Schools Society; Didymus; Giles Forster; and the Nick Webber Trust. This funding supported school bursaries for vulnerable students; Community Reading Camps; and the Usisya Community Library.

Health

Restricted funding for Temwa's 2018 health programme was provided by the Pat Newman Trust; the Eleanor Rathbone Trust; the Zurich Trust; Sarah Dent; Giles Forster; and the Mercury Phoenix Trust. This funding supported Temwa's HIV and WASH (water health) programmes.

Agriculture and Forestry

Restricted funding for Temwa's 2018 Agriculture and Forestry programme was provided by the JJ Charitable Trust; the Kestrelman Foundation; and the Bryan Guinness Trust. This funding supported tree planting and support for Village Natural Resource Management Committees; support for Village Development Committees in developing natural resource management strategies and in supporting forest bylaws; and support for sustainable livelihoods.

General (Malawi)

Temwa also received Restricted funding to cover Malawi core costs, staff development and other organisational costs. In 2018 this funding was provided by Armco Direct; Giles Forster; White Label Resources; and Charnwood Fencing Ltd; and a number of individual donors who wish to remain anonymous.

12. Movement in funds: prior year comparison

<i>Fund</i>	<i>Balance at 01/01/2017</i>	<i>Total income</i>	<i>Total expenditure (restated)</i>	<i>Transfers</i>	<i>Balance at 31/12/2017 (restated)</i>
	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>	<i>£</i>
<i>Unrestricted - General</i>	36,883	250,634	(250,964)	-	36,553
<i>Restricted funds</i>					
Education	11,357	14,000	(17,144)	(2,412)	5,800
HIV health	19,903	20,841	(33,543)	8,601	15,802
WASH (water health)	-	15,000	(4,767)	404	10,638
Agriculture and forestry	43,789	70,204	(67,163)	(6,593)	40,237
<i>Total restricted funds</i>	<i>75,049</i>	<i>120,045</i>	<i>(122,617)</i>	<i>-</i>	<i>72,477</i>
<i>Total funds</i>	<i>111,932</i>	<i>370,679</i>	<i>(373,581)</i>	<i>-</i>	<i>109,030</i>

13. Restatements

The following figures were restated from the 2017 annual accounts.

	2017 (restated)	2017	Difference
	£	£	£
a) Fixed assets	9,876	2,951	6,925

The fixed assets were restated following a review of the fixed asset register for Malawi, which resulted in a number of items being added to the register that had not previously been treated as fixed assets for accountancy purposes. Related adjustments were also made to depreciation figures.

	2017 (restated)	2017	Difference
	£	£	£
b) Debtors	7,644	13,239	(5,595)

Temwa's records for 2017 showed that the charity was owed a repayment of tax by HMRC. However, following correspondence with HMRC, this was accepted as incorrect and the debtor figure was adjusted accordingly. Adjustments were also made relating to payments due from funders that had been shown as debtors.

	2017 (restated)	2017	Difference
	£	£	£
c) Creditors	(20,672)	(25,414)	4,742

The creditor figure for 2017 was restated following resolution of Temwa's tax position with HMRC, as discussed in (b) above, which resulted in a reduction in both debtor and creditor figures. Adjustments were also made relating to pension figures for Malawi staff.

	2017 (restated)	2017	Difference
	£	£	£
d) Charitable activities: Malawi	173,560	179,632	(6,072)

The figure for expenditure on charitable activities in Malawi was reduced to remove funds spent on items that had been restated as purchase of fixed assets, as discussed in (a) above. Adjustments were also made relating to depreciation as discussed in (a) above.



Temwa

**When communities
come together.**